



January 07, 2026

MEMORANDUM

TO: Idaho House and Senate Members

FROM: State Controller's Office
Administrator, Division of Human Resources
Budget & Policy Analysis Supervisor, Legislative Services
Administrator, Division of Financial Management

Each year we receive requests from various legislators to provide certain categorical and statistical information regarding the number of state employees. Each of the four agencies stated above maintain reports containing these numbers. However, since each office has different needs, the reports are not always alike in format and content. Also, categories of employee counts can vary.

The attached report provides a comprehensive list of the number of state employees as of January 2, 2026. Since the state employee work force is highly mobile, a report provided on any other date will naturally vary from the figures in this report. Through the advancement of technology, the financial, personnel, and payroll data warehouse Cognos Enterprise Reporting can provide these same reports on an updated daily basis. Budget analysts from Legislative Services and Division of Financial Management as well as employees in the State Controller's Office and Division of Human Resources have access to these Cognos Enterprise Reports.

For definition purposes of this particular report a State Employee is a person working at an agency of the state of Idaho but does not include patients or inmates. This definition includes part-time employees, however, it specifically excludes: independent contractors and employees of such independent contractors; teachers and other employees of local independent school districts and; individuals who, by law, are not required to be paid through the Office of State Controller.

Any questions you may have concerning employee numbers, or the data in this report, should be referred to Scott Smith, Chief Deputy Controller, State Controller's Office, 334-3100.

TABLE OF CONTENTS
Exhibit Information as of January 2, 2026

- **Exhibit A Instructions**

- **Exhibit A** - Employee Counts by Agency

- **Exhibit B** - 10 Year State Employee Count

- **Exhibit C** - Elected Officials

- **Exhibit D** - Agency Heads

- **Exhibit E** - Salaries Greater Than or Equal to Governor's Salary

- **Exhibit F** - 10 Year Employee Pay Range

- **Exhibit G** - Summary of Statewide Payroll Costs FY16 – FY25

Active Employee Counts

The four agencies responsible for compiling this information have established the following rules to be used in the calculation of active employee totals:

1. Elected officials are counted once, regardless of any Board, Commission or other memberships.
2. A state employee in multiple positions within ONE state agency will be counted once. Note: If any of the positions are classified, he/she is counted as Classified. Otherwise, he/she is counted as Non-classified.
3. The non-classified temporary/part-time column is the count of employees working less than full-time. It includes Legislative attaches, students, part-time faculty, temporaries, etc.
4. Full-time Board Members such as Tax Commissioners, Industrial Commissioners, and Public Utility Commissioners are counted as regular non-classified employees.
5. Full-time Faculty members are counted as regular non-classified employees.
6. The 'TOTAL – ACTUAL' represents a total of employees per agency. Note: If an employee works at more than one state agency, he/she would be counted in each agency.
7. The State Controller's Office processes payroll for all state of Idaho employees, however, BSU, ISU, and U of I pay their employees separately. Therefore, university employee counts depend upon how an employee is defined by each university.
8. Beginning July 2023, university employee counts include all employees, including student employees, regardless if they are benefitted or not.
9. With the conversion of data from the legacy systems to the new Luma system, there is ongoing data cleanup effort being done to ensure that all employees are being appropriately reported.

State Controller's Office
State of Idaho
Employee Counts by Agency
Data As Of: Jan 1, 2026

Exhibit A

Page 1 of 5

Agency Description	Agency Code	Active Empl Count	Non-Classified Elected	Non-Classified Board	Non-Classified Regular	Non-Classified Part-Time	Non-Classified Total	Classified Regular	Classified Part-Time	Classified Total
BOISE STATE UNIVERSITY	512	7,149	0	0	2,659	3,955	6,614	513	22	535
COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED	189	51	0	5	1	4	10	39	2	41
COMMISSION OF PARDONS AND PAROLE	232	44	0	9	2	0	11	33	0	33
COMMISSION ON THE ARTS	196	8	0	0	8	0	8	0	0	0
COMMISSION ON UNIFORM STATE LAWS	131	1	0	1	0	0	1	0	0	0
CORRECTIONAL INDUSTRIES	231	31	0	0	31	0	31	0	0	0
DEPARTMENT OF ADMINISTRATION	200	123	0	0	8	3	11	112	0	112
DEPARTMENT OF AGRICULTURE	210	369	0	13	131	29	173	192	4	196
DEPARTMENT OF COMMERCE	220	48	0	10	5	0	15	33	0	33
DEPARTMENT OF CORRECTION	230	2,123	0	8	51	31	90	2,025	8	2,033
DEPARTMENT OF ENVIRONMENTAL QUALITY	245	374	0	7	14	9	30	342	2	344
DEPARTMENT OF FINANCE	250	68	0	0	2	0	2	66	0	66
DEPARTMENT OF FISH AND GAME	260	683	0	8	19	147	174	509	0	509
DEPARTMENT OF HEALTH AND WELFARE	270	2,796	0	15	84	103	202	2,559	35	2,594
DEPARTMENT OF INSURANCE	280	69	0	0	15	1	16	53	0	53
DEPARTMENT OF JUVENILE CORRECTIONS	285	369	0	0	8	2	10	358	1	359

State Controller's Office
State of Idaho
Employee Counts by Agency
Data As Of: Jan 1, 2026

Exhibit A

Page 2 of 5

Agency Description	Agency Code	Active Empl Count	Non-Classified Elected	Non-Classified Board	Non-Classified Regular	Non-Classified Part-Time	Non-Classified Total	Classified Regular	Classified Part-Time	Classified Total
DEPARTMENT OF LABOR	240	487	0	10	20	0	30	456	1	457
DEPARTMENT OF LANDS	320	477	0	11	32	130	173	257	47	304
DEPARTMENT OF PARKS AND RECREATION	340	246	0	7	11	53	71	174	1	175
DEPARTMENT OF WATER RESOURCES	360	164	0	9	12	4	25	138	1	139
DIVISION OF CAREER TECHNICAL EDUCATION	503	182	0	0	48	122	170	12	0	12
DIVISION OF FINANCIAL MANAGEMENT	180	18	0	0	18	0	18	0	0	0
DIVISION OF HUMAN RESOURCES	194	158	0	2	8	1	11	147	0	147
DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSES	427	498	0	247	17	2	266	232	0	232
DIVISION OF VETERANS SERVICES	444	371	0	7	8	26	41	322	8	330
DIVISION OF VOCATIONAL REHABILITATION	523	115	0	0	70	0	70	40	5	45
ENDOWMENT FUND INVESTMENT BOARD	322	10	0	7	2	0	9	1	0	1
HOUSE OF REPRESENTATIVES	101	79	70	0	3	6	79	0	0	0
IDAHO CODE COMMISSION	133	3	0	3	0	0	3	0	0	0
IDAHO COMMISSION FOR LIBRARIES	521	33	0	5	2	0	7	25	1	26
IDAHO COMMISSION ON AGING	187	21	0	6	1	1	8	13	0	13

Employee Counts by AgencyData As Of: Jan 1, 2026

Agency Description	Agency Code	Active Empl Count	Non-Classified Elected	Non-Classified Board	Non-Classified Regular	Non-Classified Part-Time	Non-Classified Total	Classified Regular	Classified Part-Time	Classified Total
IDAHO COMMISSION ON HISPANIC AFFAIRS	441	3	0	0	2	0	2	1	0	1
IDAHO MILITARY DIVISION	190	435	0	0	413	22	435	0	0	0
IDAHO PUBLIC TELEVISION	520	89	0	0	8	25	33	53	3	56
IDAHO STATE HISTORICAL SOCIETY	522	77	0	5	4	15	24	53	0	53
IDAHO STATE INDEPENDENT LIVING COUNCIL	905	4	0	0	1	0	1	3	0	3
IDAHO STATE LOTTERY	440	57	0	5	37	5	47	10	0	10
IDAHO STATE POLICE	330	566	0	0	13	13	26	533	7	540
IDAHO STATE RACING COMMISSION	332	15	0	3	0	11	14	1	0	1
IDAHO STATE UNIVERSITY	513	5,396	0	0	1,300	3,566	4,866	477	53	530
IDAHO TRANSPORTATION DEPARTMENT	290	1,705	0	18	31	66	115	1,587	3	1,590
INDUSTRIAL COMMISSION	300	119	0	0	56	0	56	63	0	63
JUDICIAL BRANCH	110	476	158	6	238	74	476	0	0	0
LAVA HOT SPRINGS FOUNDATION	341	109	0	5	1	82	88	21	0	21
LEGISLATIVE SERVICES OFFICE	102	86	0	0	84	2	86	0	0	0
LEWIS-CLARK STATE COLLEGE	511	810	0	0	273	426	699	101	10	111
LIEUTENANT GOVERNOR	120	3	1	0	1	1	3	0	0	0
OFFICE OF ADMINISTRATIVE HEARINGS	460	9	0	0	9	0	9	0	0	0
OFFICE OF DRUG POLICY	198	5	0	0	4	1	5	0	0	0

Employee Counts by AgencyData As Of: Jan 1, 2026

Agency Description	Agency Code	Active Empl Count	Non-Classified Elected	Non-Classified Board	Non-Classified Regular	Non-Classified Part-Time	Non-Classified Total	Classified Regular	Classified Part-Time	Classified Total
OFFICE OF ENERGY AND MINERAL RESOURCES	199	10	0	0	10	0	10	0	0	0
OFFICE OF HEALTH AND SOCIAL SERVICES OMBUDSMAN	470	3	0	0	1	0	1	2	0	2
OFFICE OF INFORMATION TECHNOLOGY SERVICES	177	257	0	0	2	20	22	234	1	235
OFFICE OF PERFORMANCE EVALUATIONS	104	7	0	0	6	1	7	0	0	0
OFFICE OF SPECIES CONSERVATION	195	15	0	0	15	0	15	0	0	0
OFFICE OF THE ATTORNEY GENERAL	160	213	1	0	208	4	213	0	0	0
OFFICE OF THE GOVERNOR	181	15	1	0	13	1	15	0	0	0
OFFICE OF THE STATE PUBLIC DEFENDER	438	303	0	0	301	2	303	0	0	0
PUBLIC CHARTER SCHOOL COMMISSION	525	10	0	5	4	0	9	1	0	1
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	183	80	0	4	7	0	11	69	0	69
PUBLIC UTILITIES COMMISSION	900	47	0	0	9	1	10	36	1	37
SECRETARY OF STATE	130	37	1	0	35	1	37	0	0	0
SENATE	100	40	35	0	3	2	40	0	0	0
SOIL AND WATER CONSERVATION COMMISSION	215	25	0	7	2	1	10	15	0	15

Employee Counts by AgencyData As Of: Jan 1, 2026

Agency Description	Agency Code	Active Empl Count	Non-Classified Elected	Non-Classified Board	Non-Classified Regular	Non-Classified Part-Time	Non-Classified Total	Classified Regular	Classified Part-Time	Classified Total
STATE APPELLATE PUBLIC DEFENDER	443	25	0	0	25	0	25	0	0	0
STATE BOARD OF EDUCATION	501	89	0	7	74	1	82	6	1	7
STATE BOARD OF TAX APPEALS	351	5	0	2	0	0	2	3	0	3
STATE BRAND INSPECTOR	331	59	0	5	5	16	26	31	2	33
STATE CONTROLLER	140	124	1	0	122	1	124	0	0	0
STATE INSURANCE FUND	186	250	0	7	243	0	250	0	0	0
STATE LIQUOR DIVISION	185	371	0	0	4	131	135	205	31	236
STATE TAX COMMISSION	352	444	0	0	23	18	41	403	0	403
STATE TREASURER	150	37	1	5	30	1	37	0	0	0
STEM ACTION CENTER	179	10	0	0	10	0	10	0	0	0
SUPERINTENDENT OF PUBLIC INSTRUCTION	170	115	1	0	110	4	115	0	0	0
UNIVERSITY OF IDAHO	514	5,714	0	0	2,477	3,237	5,714	0	0	0
WORKFORCE DEVELOPMENT COUNCIL	178	13	0	0	4	0	4	9	0	9
Overall - Total		35,450	270	474	9,508	12,380	22,632	12,568	250	12,818

10 Year State Employee CountAs of Calendar Year: 2025

Statewide	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
TOTAL EMPLOYEES COUNTED ONCE	25,057	25,311	25,535	25,288	25,456	24,619	24,360	33,588	35,588	34,756
TOTAL EMPLOYEES IN ALL AGENCIES	25,156	25,398	25,620	25,333	25,571	24,734	24,508	34,210	36,349	35,450

Agency Description	Agency Code	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
ACCOUNTANCY, STATE BOARD OF	422	10	11	11	11	10	11	0	0	0	0
BOISE STATE UNIVERSITY	512	2,469	2,495	2,598	2,672	2,824	2,751	2,855	7,482	8,134	7,149
BUILDING SAFETY, DIVISION OF	450	171	190	200	205	200	205	0	0	0	0
COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED	189	43	44	44	42	42	45	44	46	52	51
COMMISSION OF PARDONS AND PAROLE	232	38	38	41	43	38	42	39	43	43	44
COMMISSION ON THE ARTS	196	10	10	9	9	9	8	7	9	6	8
COMMISSION ON UNIFORM STATE LAWS	131	0	0	0	0	0	0	0	0	1	1
CORRECTIONAL INDUSTRIES	231	35	32	29	35	40	33	34	37	33	31
DENTISTRY, BOARD OF	423	15	12	13	13	12	11	0	0	0	0
DEPARTMENT OF ADMINISTRATION	200	135	132	138	115	118	111	115	116	126	123
DEPARTMENT OF AGRICULTURE	210	333	316	325	341	343	339	337	337	349	369
DEPARTMENT OF COMMERCE	220	54	51	55	57	54	50	50	47	49	48
DEPARTMENT OF CORRECTION	230	1,965	1,971	1,921	1,911	1,964	1,942	1,767	2,068	2,206	2,123
DEPARTMENT OF ENVIRONMENTAL QUALITY	245	357	365	371	380	371	362	347	343	363	374
DEPARTMENT OF FINANCE	250	65	66	67	64	58	66	64	71	73	68
DEPARTMENT OF FISH AND GAME	260	755	755	738	746	752	721	709	690	691	683
DEPARTMENT OF HEALTH AND WELFARE	270	2,909	2,917	2,955	2,941	2,978	2,980	2,983	3,024	2,862	2,796
DEPARTMENT OF INSURANCE	280	75	70	72	74	69	61	70	63	72	69
DEPARTMENT OF JUVENILE CORRECTIONS	285	400	404	411	404	402	398	374	364	378	369
DEPARTMENT OF LABOR	240	585	562	530	485	488	569	528	499	474	487
DEPARTMENT OF LANDS	320	347	328	346	354	360	357	372	384	397	477

State Controller's Office
State of Idaho
10 Year State Employee Count
As of Calendar Year: 2025

Exhibit B

Page 2 of 5

Agency Description	Agency Code	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
DEPARTMENT OF PARKS AND RECREATION	340	213	212	208	210	218	202	232	286	256	246
DEPARTMENT OF WATER RESOURCES	360	151	163	168	164	163	151	153	152	155	164
DIVISION OF CAREER TECHNICAL EDUCATION	503	35	41	38	38	40	44	94	210	141	182
DIVISION OF FINANCIAL MANAGEMENT	180	15	14	15	15	18	18	18	20	20	18
DIVISION OF HUMAN RESOURCES	194	14	14	19	17	20	21	22	152	166	158
DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSES	427	162	163	187	155	161	163	497	498	498	498
DIVISION OF VETERANS SERVICES	444	357	361	345	333	343	348	322	373	360	371
DIVISION OF VOCATIONAL REHABILITATION	523	149	148	151	151	150	150	141	142	130	115
EASTERN IDAHO TECHNICAL COLLEGE	504	537	497	489	0	0	0	0	0	0	0
ENDOWMENT FUND INVESTMENT BOARD	322	9	9	12	10	13	12	14	12	11	10
ENGINEERS AND LAND SURVEYORS, PROFESSIONAL BOARD OF	424	14	14	14	15	15	16	0	0	0	0
HEALTH DISTRICT 1 (PANHANDLE)	951	132	138	131	137	132	168	146	0	0	0
HEALTH DISTRICT 2 (NORTH CENTRAL)	952	63	62	55	57	52	61	61	0	0	0
HEALTH DISTRICT 3 (SOUTHWEST)	953	113	115	109	110	102	115	122	0	0	0
HEALTH DISTRICT 4 (CENTRAL)	954	159	144	142	136	130	170	145	0	0	0
HEALTH DISTRICT 5 (SOUTH CENTRAL)	955	95	91	88	88	90	116	104	0	0	0
HEALTH DISTRICT 6 (SOUTHEASTERN)	956	98	92	94	91	91	110	108	0	0	0
HEALTH DISTRICT 7 (EASTERN)	957	125	124	120	119	113	140	135	0	0	0
HOUSE OF REPRESENTATIVES	101	77	80	78	81	99	80	77	97	97	79
IDAHO CODE COMMISSION	133	3	3	4	4	4	4	3	3	3	3
IDAHO COMMISSION FOR LIBRARIES	521	41	41	42	43	40	40	43	38	38	33
IDAHO COMMISSION ON AGING	187	22	21	21	20	21	22	18	21	22	21
IDAHO COMMISSION ON HISPANIC AFFAIRS	441	3	3	3	3	3	3	3	2	3	3
IDAHO MILITARY DIVISION	190	315	337	350	379	405	605	416	397	405	435

State Controller's Office
State of Idaho
10 Year State Employee Count
As of Calendar Year: 2025

Exhibit B

Page 3 of 5

Agency Description	Agency Code	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
IDAHO PUBLIC TELEVISION	520	105	105	103	101	97	100	95	98	94	89
IDAHO STATE HISTORICAL SOCIETY	522	63	71	72	75	81	82	80	77	75	77
IDAHO STATE INDEPENDENT LIVING COUNCIL	905	3	4	4	4	4	4	4	4	4	4
IDAHO STATE LOTTERY	440	51	53	52	54	52	52	55	58	60	57
IDAHO STATE POLICE	330	511	516	541	551	544	560	555	555	578	566
IDAHO STATE RACING COMMISSION	332	17	5	6	8	10	8	15	12	16	15
IDAHO STATE UNIVERSITY	513	1,991	1,992	1,781	1,811	1,832	1,767	1,826	4,751	5,111	5,396
IDAHO TRANSPORTATION DEPARTMENT	290	1,568	1,551	1,606	1,613	1,623	1,688	1,672	1,584	1,622	1,705
INDUSTRIAL COMMISSION	300	129	130	134	135	128	121	122	114	113	119
JUDICIAL BRANCH	110	388	401	417	408	431	443	443	466	483	476
LAVA HOT SPRINGS FOUNDATION	341	56	60	70	75	83	75	90	70	91	109
LEGISLATIVE SERVICES OFFICE	102	68	69	70	72	69	68	79	74	80	86
LEWIS-CLARK STATE COLLEGE	511	1,023	1,078	1,157	1,143	1,117	786	787	808	862	810
LIEUTENANT GOVERNOR	120	4	4	4	3	2	3	3	3	2	3
MEDICINE, BOARD OF	425	43	51	58	49	47	45	0	0	0	0
NURSING, BOARD OF	426	20	21	21	18	20	19	0	0	0	0
OFFICE OF ADMINISTRATIVE HEARINGS	460	0	0	0	0	0	0	0	4	9	9
OFFICE OF DRUG POLICY	198	7	6	6	5	6	6	6	6	5	5
OFFICE OF ENERGY AND MINERAL RESOURCES	199	8	8	8	6	8	8	8	10	11	10
OFFICE OF HEALTH AND SOCIAL SERVICES OMBUDSMAN	470	0	0	0	0	0	0	0	0	1	3
OFFICE OF INFORMATION TECHNOLOGY SERVICES	177	0	0	29	30	65	127	129	158	208	257
OFFICE OF PERFORMANCE EVALUATIONS	104	9	9	9	8	8	8	8	8	8	7
OFFICE OF SPECIES CONSERVATION	195	13	13	12	11	13	12	14	14	16	15
OFFICE OF THE ATTORNEY GENERAL	160	199	201	205	211	211	211	211	212	221	213

State Controller's Office
State of Idaho
10 Year State Employee Count
As of Calendar Year: 2025

Exhibit B

Page 4 of 5

Agency Description	Agency Code	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
OFFICE OF THE GOVERNOR	181	22	22	21	21	25	23	21	18	16	15
OFFICE OF THE STATE PUBLIC DEFENDER	438	0	0	0	0	0	0	0	0	280	303
OUTFITTERS AND GUIDES LICENSING BOARD	434	17	15	16	15	15	13	0	0	0	0
PHARMACY, BOARD OF	421	19	20	20	19	20	20	0	0	0	0
PUBLIC CHARTER SCHOOL COMMISSION	525	0	0	0	0	0	0	11	9	10	10
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	183	61	64	71	68	67	67	66	68	78	80
PUBLIC UTILITIES COMMISSION	900	52	51	47	49	41	41	36	44	43	47
REAL ESTATE COMMISSION, IDAHO	429	16	16	18	18	21	18	0	0	0	0
SECRETARY OF STATE	130	25	27	26	29	28	28	29	37	38	37
SENATE	100	40	42	40	40	62	40	40	39	64	40
SOIL AND WATER CONSERVATION COMMISSION	215	22	22	26	27	24	20	19	23	23	25
STATE APPELLATE PUBLIC DEFENDER	443	24	23	24	25	25	25	24	23	26	25
STATE BOARD OF EDUCATION	501	40	41	42	45	44	64	62	82	90	89
STATE BOARD OF TAX APPEALS	351	8	8	8	8	7	7	7	7	7	5
STATE BRAND INSPECTOR	331	60	60	63	64	62	65	62	63	61	59
STATE CONTROLLER	140	90	94	88	89	150	168	209	145	119	124
STATE INSURANCE FUND	186	228	235	253	261	262	243	267	246	252	250
STATE LIQUOR DIVISION	185	391	377	376	388	409	449	439	426	396	371
STATE PUBLIC DEFENSE COMMISSION	437	1	4	6	6	6	7	6	9	0	0
STATE TAX COMMISSION	352	459	466	469	470	447	426	414	415	431	444
STATE TREASURER	150	30	33	32	30	32	30	31	35	36	37
STEM ACTION CENTER	179	2	3	4	5	6	6	5	7	7	10
SUPERINTENDENT OF PUBLIC INSTRUCTION	170	133	134	134	135	130	114	119	119	120	115
UNIVERSITY OF IDAHO	514	3,452	3,626	3,730	3,837	3,664	2,829	2,864	5,271	5,957	5,714

State Controller's Office
State of Idaho
10 Year State Employee Count
As of Calendar Year: 2025

Exhibit B

Page 5 of 5

Agency Description	Agency Code	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
VETERINARY MEDICINE, BOARD OF	435	16	12	14	10	14	12	0	0	0	0
WORKFORCE DEVELOPMENT COUNCIL	178	0	0	5	5	5	5	6	12	11	13

Elected Officials - Annual Salaries

Data As Of: Jan 1, 2026

Agency Description	Agency Code	Employee Name	Position Title	Annual Salary
OFFICE OF THE GOVERNOR	181	LITTLE, BRAD J.	GOVERNOR	151,400.00
LIEUTENANT GOVERNOR	120	BEDKE, SCOTT C.	LIEUTENANT GOVERNOR	52,990.00
SECRETARY OF STATE	130	MCGRANE, PHILIP	SECRETARY OF STATE	128,690.00
STATE CONTROLLER	140	WOOLF, BRANDON D.	STATE CONTROLLER	128,690.00
OFFICE OF THE ATTORNEY GENERAL	160	LABRADOR, RAUL R.	ATTORNEY GENERAL	146,730.00
SUPERINTENDENT OF PUBLIC INSTRUCTION	170	CRITCHFIELD, DEBORAH D.	SUPERINTENDENT OF PUBLIC INSTRUCTION	128,690.00
STATE TREASURER	150	ELLSWORTH, JULIE A.	STATE TREASURER	128,690.00
SENATE	100	ADAMS, BENJAMIN D.	STATE SENATOR	25,000.00
SENATE	100	ANTHON, KELLY A.	SENATE PRESIDENT PRO TEMPORE; PRINCIPAL OFFICER	30,500.00
SENATE	100	BERNT, TREG A.	STATE SENATOR	25,000.00
SENATE	100	BJERKE, CARL J.	STATE SENATOR	25,000.00
SENATE	100	BLAYLOCK, CAMILLE E.	STATE SENATOR	25,000.00
SENATE	100	BURTENSHAW, VAN T.	STATE SENATOR	25,000.00
SENATE	100	CARLSON, LUCINDA J.	STATE SENATOR	25,000.00
SENATE	100	COOK, KEVIN J.	STATE SENATOR	25,000.00
SENATE	100	DEN HARTOG, LORI M.	STATE SENATOR	27,500.00
SENATE	100	FOREMAN, DANIEL D.	STATE SENATOR	25,000.00
SENATE	100	GALLOWAY, CODI L.	STATE SENATOR	25,000.00
SENATE	100	GROW, CECIL S.	STATE SENATOR	25,000.00
SENATE	100	GUTHRIE, JAMES K.	STATE SENATOR	25,000.00
SENATE	100	HARRIS, MARK R.	STATE SENATOR	25,000.00
SENATE	100	HART, PHILIP L.	STATE SENATOR	25,000.00
SENATE	100	KEYSER, JOSH A.	STATE SENATOR	25,000.00
SENATE	100	KOHL, JOSH L.	STATE SENATOR	25,000.00
SENATE	100	LAKEY, TODD M.	STATE SENATOR	25,000.00
SENATE	100	LENNEY, BRIAN S.	STATE SENATOR	25,000.00
SENATE	100	LENT, DAVID L.	STATE SENATOR	25,000.00
SENATE	100	NICHOLS, TAMMY	STATE SENATOR	25,000.00
SENATE	100	OKUNIEWICZ, DOUGLAS M.	STATE SENATOR	25,000.00
SENATE	100	RABE, ALISON M.	STATE SENATOR	25,000.00
SENATE	100	RICKS, DOUGLAS T.	STATE SENATOR	25,000.00
SENATE	100	RUCHTI, JAMES D.	STATE SENATOR	25,000.00
SENATE	100	SEMMELOTH, CARRIE L.	STATE SENATOR	25,000.00
SENATE	100	SHIPPY, BRANDON K.	STATE SENATOR	25,000.00
SENATE	100	TAYLOR, RONALD C.	STATE SENATOR	25,000.00
SENATE	100	TOEWS, BENJAMIN L.	STATE SENATOR	25,000.00
SENATE	100	VAN ORDEN, JULIE A.	STATE SENATOR	25,000.00
SENATE	100	WARD-ENGELKING, JANE M.	STATE SENATOR	25,000.00
SENATE	100	WINTROW, MELISSA M.	STATE SENATOR	27,500.00
SENATE	100	WOODWARD, JAMES W.	STATE SENATOR	25,000.00
SENATE	100	ZITO, CHRISTY M.	STATE SENATOR	25,000.00
SENATE	100	ZUIDERVELD, GLENNEDA R.	STATE SENATOR	25,000.00
HOUSE OF REPRESENTATIVES	101	ALFIERI, JOSEPH R.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	BARBIERI, VITO	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	BEISWENGER, ROBERT D.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	BERCH, STEVEN A.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	BRUCE, CHRISTOPHER M.	REPRESENTATIVES	25,000.00

*Executive Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in January of each calendar year

*Legislative Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in December of each calendar year

*Judicial Branch – Annual rate of pay in effect as of July 1st of each calendar year

Elected Officials - Annual Salaries

Data As Of: Jan 1, 2026

Agency Description	Agency Code	Employee Name	Position Title	Annual Salary
HOUSE OF REPRESENTATIVES	101	BURGOYNE, TANYA H.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	CANNON, DAVID M.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	CAYLER, LUCAS B.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	CHEATUM, RICHARD W.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	CHURCH, MONICA	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	CORNILLES, JEFFREY J.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	CRANE, BRENT J.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	CRANE, RONALD J.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	DYGERT, SHAWN R.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	EGBERT, MEGAN A.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	EHARDT, BARBARA D.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	EHLERS, JEFFREY M.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	ERICKSON, MARCO A.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	FUHRIMAN, BENJAMIN G.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	FURNISS, RODNEY G.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	GALAVIZ, SONIA R.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	GANNON, JOHN L.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	GARNER, DANIEL S.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	GREEN, BROOKE J.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	HALL, DONALD W.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	HANDY, CLAY D.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	HARRIS, KYLE N.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	HAWKINS, DALE R.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	HAWS, ANNIE H.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	HEALEY, DORI A.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	HILL, EDWARD H.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	HOLTZCLAW, JAMES D.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	HORMAN, WENDY S.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	HOSTETLER, CLINTON A.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	LEAVITT, DAVID J.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	MANWARING, DUSTIN W.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	MARMON, KENT A.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	MATHIAS, CHRISTOPHER P.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	MCCANN, LORI A.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	MCQUEEN, JUDITH L.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	MENDIVE, RONALD J.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	MICKELSEN, STEPHANIE J.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	MILLER, CLARENCE S.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	MITCHELL, BRANDON M.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	MONKS, JASON A.	REPRESENTATIVES	27,500.00
HOUSE OF REPRESENTATIVES	101	MOYLE, MICHAEL E.	SPEAKER OF THE HOUSE	30,500.00
HOUSE OF REPRESENTATIVES	101	NELSEN, JACK S.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	PALMER, JOE A.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	PETZKE, JAMES L.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	PICKETT, DOUGLAS T.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	POHANKA, MICHAEL J.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	PRICE, ELAINE M.	REPRESENTATIVES	25,000.00

*Executive Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in January of each calendar year

*Legislative Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in December of each calendar year

*Judicial Branch – Annual rate of pay in effect as of July 1st of each calendar year

Elected Officials - Annual Salaries

Data As Of: Jan 1, 2026

Agency Description	Agency Code	Employee Name	Position Title	Annual Salary
HOUSE OF REPRESENTATIVES	101	RASOR, CORNEL S.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	RAYBOULD, BRITTNEY	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	RAYMOND, JERALD D.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	REDMAN, JORDAN R.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	RUBEL-PASCHKE, ILANA S.	REPRESENTATIVES	27,500.00
HOUSE OF REPRESENTATIVES	101	SAUTER, MARK P.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	SCOTT, HEATHER N.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	SHEPHERD, CHARLIE A.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	SHIRTS, JOHN C.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	SKAUG, BRUCE D.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	TANNER, JOSHUA L.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	TANNER, STEVEN C.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	THOMPSON, FAYE A.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	VANDER WOUDE, JOHN	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	VEILE, MIKE L.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	WEBER, JON	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	WHEELER, JOSHUA D.	REPRESENTATIVES	25,000.00
HOUSE OF REPRESENTATIVES	101	WISNIEWSKI, WIESLAW A.	REPRESENTATIVES	25,000.00
JUDICIAL BRANCH	110	ABENROTH, DOUGLAS G.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	ALIDJANI, FAFA	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	ASH, BRENDAN L.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	AXLINE, SCOTT E.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	BAILEY, RANSOM J.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	BARRETT, JAMES H.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	BARTON, PETER G.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	BASKIN, NANCY A.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	BERECZ, LAMONT C.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	BERGIN, JENNIFER R.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	BEVAN, G R.	CHIEF JUSTICE	189,508.00
JUDICIAL BRANCH	110	BEVER, MATTHEW R.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	BORTON, JOSEPH W.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	BOYCE, STEVEN W.	ADMINISTRATIVE JUDGE	175,508.00
JUDICIAL BRANCH	110	BRODY, ROBYN M.	JUSTICE	186,508.00
JUDICIAL BRANCH	110	BROWER, CODY L.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	BROWNSON MCDEVITT, ANNIE O.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	BURROWS, DARTANYON G.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	CAFFERTY, JOHN A.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	CALDWELL, ROBERT J.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	CALL, ANSON L.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	CANNON, BLAINE P.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	CARNAROLI, RUDOLPH E.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	CAWTHON, JAMES S.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	CLARK, DANIEL R.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	CLARK, SUSAN M.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	CLUFF, BENJAMIN J.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	COLSON, CLEVE B.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	COMBO, JAMES F.	MAGISTRATE JUDGE	164,508.00

*Executive Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in January of each calendar year

*Legislative Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in December of each calendar year

*Judicial Branch – Annual rate of pay in effect as of July 1st of each calendar year

Elected Officials - Annual Salaries

Data As Of: Jan 1, 2026

Agency Description	Agency Code	Employee Name	Position Title	Annual Salary
JUDICIAL BRANCH	110	COTTEN, REED R.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	COUSIN, DAVID W.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	DARRINGTON, TIMOTHY S.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	DEAN, MICHAEL D.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	DENNERT, WILEY R.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	DEPEW, STACEY	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	DEWEY, JOHN C.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	DICKINSON, SAMUEL N.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	DINGELDEIN, ADAM D.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	DOWELL, RYAN K.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	DUGGAN, BARBARA A.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	EAMES, DAVID B.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	EDDINS, FAREN Z.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	EILERT, NATHAN S.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	ELLIS, ANDREW N.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	EMORY, ROSEMARY A.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	EVANS, MICHELLE M.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	FERGUSON, BRENT A.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	FLEMING, THEODORE J.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	FORTIER, LAURIE A.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	GABIOLA, JAVIER L.	ADMINISTRATIVE JUDGE	175,508.00
JUDICIAL BRANCH	110	GARBETT, R T.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	GARDUNIA, THERESA	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	GAUCHAY, KENT W.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	GLERUM, DANICA M.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	GRATTON, DAVID W.	CHIEF JUDGE-COA	181,508.00
JUDICIAL BRANCH	110	GREEN, ADAM H.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	GROVE, RANDALL S.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	GULSTROM, CHAD W.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	HAEMMERLE, JENNIFER L.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	HAGELBERG, LUKE A.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	HAMILTON, RACHEL M.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	HANCOCK, BILL W.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	HANSEN, SCOTT H.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	HARDEN, TERA A.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	HARMER, BENJAMIN	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	HAYNES, MATTHEW M.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	HICKS, CHERI L.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	HIPPLER, S J.	ADMINISTRATIVE JUDGE	175,508.00
JUDICIAL BRANCH	110	HOOSTE, DAVID A.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	HUNN, ERIC S.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	HUNT, DAVID M.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	HUSKEY, MOLLY J.	COURT OF APPEALS JUDGE	178,508.00
JUDICIAL BRANCH	110	JACKSON, ROBERT L.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	JAMESON, REGAN C.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	JARMAN, CAROL A.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	JENSEN, SUSIE D.	DISTRICT JUDGE	172,508.00

*Executive Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in January of each calendar year

*Legislative Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in December of each calendar year

*Judicial Branch – Annual rate of pay in effect as of July 1st of each calendar year

Elected Officials - Annual Salaries

Data As Of: Jan 1, 2026

Agency Description	Agency Code	Employee Name	Position Title	Annual Salary
JUDICIAL BRANCH	110	JUDD, DAVID H.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	JULIAN, JUSTIN W.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	KEIM, SCOTT S.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	KERSHAW, THOMAS D.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	KIBODEAUX, JOANNE M.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	KIMBALL, ADAM C.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	KIRKHAM, MICHAEL	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	LEE, BRIAN D.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	LINDSTROM, SCOTT B.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	LOJEK, MICHAEL W.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	LORELLO, DANIEL D.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	LORELLO, JESSICA M.	COURT OF APPEALS JUDGE	178,508.00
JUDICIAL BRANCH	110	LOTHSPEICH, JOHN B.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	MACGREGOR IRBY, M C.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	MANWEILER, DAVID	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	MARSHALL, MEGAN E.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	MCCARTHY, GABRIEL J.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	MCCREA, REGINA	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	MCHUGH, BERNARD W.	ADMINISTRATIVE JUDGE	175,508.00
JUDICIAL BRANCH	110	MCLENNAN, MICHAEL E.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	MEDEMA, JONATHAN M.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	MEIENHOFER, JOHN	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	MEYER, CYNTHIA K.	JUSTICE	186,508.00
JUDICIAL BRANCH	110	MIGLIURI, PATRICIA	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	MILLER, PATRICK J.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	MOELLER, GREGORY W.	JUSTICE	186,508.00
JUDICIAL BRANCH	110	MONSON, MARK T.	ADMINISTRATIVE JUDGE	175,508.00
JUDICIAL BRANCH	110	MURDOCK, KATIE L.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	NAFTZ, ROBERT C.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	NOLTA, PAIGE M.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	NORTON, LYNN G.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	O'NEILL, DERRICK J.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	OLDS, VICTORIA A.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	ONANUBOSI, DAYO O.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	ORR, DEBRA A.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	OXENDINE STUTZKE, KEISHA	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	PAUL, EILEEN J.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	PAYNE, JEFF P.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	PENROD, DAVID K.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	PETERSON, BRIAN B.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	PETERSON, CLARK A.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	PETTY, GENE A.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	PITTMAN, ROSS D.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	POORMAN, TRISTAN R.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	PORTER, KELLEY	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	RAMALINGAM, SUNIL	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	RANDALL, NEAL S.	MAGISTRATE JUDGE	164,508.00

*Executive Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in January of each calendar year

*Legislative Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in December of each calendar year

*Judicial Branch – Annual rate of pay in effect as of July 1st of each calendar year

Elected Officials - Annual Salaries

Data As Of: Jan 1, 2026

Agency Description	Agency Code	Employee Name	Position Title	Annual Salary
JUDICIAL BRANCH	110	RANDLES, DESTRY W.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	RAWLINGS, TAWNYA	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	ROBINSON, CASEY U.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	ROKER, MATTHEW J.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	SCHELSTRATE, MATTHEW B.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	SCOTT, JASON D.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	SEUBERT, KARIN R.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	SIMMONS, CASEY B.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	SIMPSON, DARREN B.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	SMITH, TYLER D.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	STOKES, STEPHEN A.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	STOW, JAMES D.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	STRONG, ADAM M.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	SULLIVAN, THOMAS A.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	TAYLOR, BRENDON C.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	THOMPSON, AARON N.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	THOMPSON, MATTHEW R.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	TOLLEFSON, THEODORE S.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	TRIBE, MICHAEL P.	COURT OF APPEALS JUDGE	178,508.00
JUDICIAL BRANCH	110	TUCKER, COURTNIIE R.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	ULRICH, AMANDA	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	VANDERVELDE, DAVIS F.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	WALKER, DIANE M.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	WALKER, JASON D.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	WALSH, MAYLI A.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	WATKINS, DANE H.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	WHITNEY, THOMAS W.	ADMINISTRATIVE JUDGE	175,508.00
JUDICIAL BRANCH	110	WHYTE, MICHAEL J.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	WILDMAN, ERIC J.	ADMINISTRATIVE JUDGE	175,508.00
JUDICIAL BRANCH	110	WILLIAMSON, NED C.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	WINGROVE, ABRAHAM E.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	WOOLF, ANDREW R.	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	WORKMAN, JACOB	MAGISTRATE JUDGE	164,508.00
JUDICIAL BRANCH	110	YEE WALLACE, CYNTHIA L.	DISTRICT JUDGE	172,508.00
JUDICIAL BRANCH	110	ZAHN, COLLEEN D.	JUSTICE	186,508.00
Total Count of Elected Officials		270		

*Executive Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in January of each calendar year

*Legislative Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in December of each calendar year

*Judicial Branch – Annual rate of pay in effect as of July 1st of each calendar year

State Controller's Office
State of Idaho

Exhibit D

Agency Heads

Data As Of: Jan 1, 2026

Page 1 of 2

Agency Description	Agency Code	Employee Name	Title	Annual Pay Rate
BOISE STATE UNIVERSITY	512	SHINN, JEREMIAH	512 BOISE STATE UNIVERSITY NON CLASSIFIED POSITION	\$448,988.80
COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED	189	CUNNINGHAM, ELIZABETH J.	ADMINISTRATOR	\$123,406.40
COMMISSION OF PARDONS AND PAROLE	232	STARR, CHRISTINE V.	EXEC DIR/PARDONS & PAROL	\$153,233.60
COMMISSION ON THE ARTS	196	VON BOECKLIN CURRY, LAURA	EXECUTIVE DIRECTOR	\$104,624.00
CORRECTIONAL INDUSTRIES	231	BROWN, ANDREA K.	DEPUTY DIVISION CHIEF	\$114,108.80
DEPARTMENT OF ADMINISTRATION	200	BAILEY, STEVEN B.	DIRECTOR- DEPT OF ADMIN	\$164,944.00
DEPARTMENT OF AGRICULTURE	210	TEWALT, CHANEL M.	DIRECTOR- DEPT OF AGRIC	\$166,753.60
DEPARTMENT OF COMMERCE	220	KEALEY, THOMAS F.	DIRECTOR	\$174,054.40
DEPARTMENT OF CORRECTION	230	DERRICK, BREE	230 IDOC DIRECTOR	\$224,640.00
DEPARTMENT OF ENVIRONMENTAL QUALITY	245	BYRNE, JESS D.	DIRECTOR, DEQ	\$164,236.80
DEPARTMENT OF FINANCE	250	CRUZ, SALVADOR	BUREAU CHIEF - DEPT. OF FINANCE, FIB	\$171,600.00
DEPARTMENT OF FISH AND GAME	260	FREDERICKS, JAMES P.	DIRECTOR	\$174,304.00
DEPARTMENT OF HEALTH AND WELFARE	270	CHARRON, JULIET G.	DIR - DHW DIRECTOR	\$224,640.00
DEPARTMENT OF HEALTH AND WELFARE	270	WIEMILLER, DANA	DVC - EXEC DIR DOMEST VIOLENCE 0007	\$94,640.00
DEPARTMENT OF HEALTH AND WELFARE	270	PISANI, CHRISTINE A.	DDC - EXEC DIR, CNCL DEV DIS 2553	\$93,288.00
DEPARTMENT OF INSURANCE	280	CAMERON, DEAN L.	DIRECTOR OF INSURANCE	\$183,227.20
DEPARTMENT OF JUVENILE CORRECTIONS	285	DOWELL, ASHLEY A.	285 DIRECTOR	\$152,588.80
DEPARTMENT OF LABOR	240	REVIER, JANI L.	DIRECTOR, LABOR	\$185,078.40
DEPARTMENT OF LANDS	320	MILLER, DUSTIN T.	DIRECTOR	\$161,574.40
DEPARTMENT OF PARKS AND RECREATION	340	BUXTON, SUSAN E.	DIR-DEPT PARKS & REC	\$165,734.40
DEPARTMENT OF WATER RESOURCES	360	WEAVER, MATHEW D.	DIRECTOR	\$158,974.40
DIVISION OF CAREER TECHNICAL EDUCATION	503	RISSE, PETER	STATE ADMINISTRATOR	\$164,299.20
DIVISION OF FINANCIAL MANAGEMENT	180	WOLFF, LORI A.	ADMINISTRATOR-DFM	\$174,449.60
DIVISION OF HUMAN RESOURCES	194	WHITE, JANELLE D.	ADMINISTRATOR	\$165,505.60
DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSES	427	BARRON, RUSSELL S.	DIVISION ADMINISTRATOR IDOPL	\$154,814.40
DIVISION OF VETERANS SERVICES	444	TSCHAMPL, MARK A.	ADMIN DIV OF VET AFFAIRS	\$144,102.40
DIVISION OF VOCATIONAL REHABILITATION	523	TAYLOR, JUDY B.	ADMINISTRATOR	\$138,153.60
DIVISION OF VOCATIONAL REHABILITATION	523	SNOW, STEVEN L.	EXDIR/CNCL DEAF&HARD-O-H	\$101,129.60
ENDOWMENT FUND INVESTMENT BOARD	322	ANTON, CHRISTIAN J.	322 MGR OF INVEST	\$279,344.00
HOUSE OF REPRESENTATIVES	101	MOYLE, MICHAEL E.	SPEAKER OF THE HOUSE	\$30,500.00
IDAHO COMMISSION FOR LIBRARIES	521	BAKER, DYLAN C.	STATE LIBRARIAN	\$105,851.20
IDAHO COMMISSION ON AGING	187	TAYLOR, JUDY B.	DIRECTOR	\$125,881.60
IDAHO COMMISSION ON HISPANIC AFFAIRS	441	TIPTON, ANNETTE V.	EXEC DIRECTOR	\$88,400.00
IDAHO MILITARY DIVISION	190	DONNELLAN, TIMOTHY J.	ADJUTANT GENERAL	\$191,713.60
IDAHO PUBLIC TELEVISION	520	TUCKER, JEFF T.	GENERAL MANAGER	\$140,400.00
IDAHO STATE HISTORICAL SOCIETY	522	GALLIMORE, JANET L.	DIR-HISTORICAL SOCIETY	\$134,992.00
IDAHO STATE INDEPENDENT LIVING COUNCIL	905	LEVITON, MARIE E.	EXEC DIRECTOR, SILC	\$86,694.40
IDAHO STATE LOTTERY	440	ARULANANDAM, ANDREW	EXECUTIVE DIRECTOR, ISL	\$202,716.80
IDAHO STATE POLICE	330	GARDINER, WILLIAM A.	330 DIRECTOR-ISP	\$179,732.80
IDAHO STATE RACING COMMISSION	332	JONES, ANISHA J.	332 BUSINESS OPERATIONS MGR	\$66,955.20
IDAHO STATE UNIVERSITY	513	WAGNER, ROBERT	513 IDAHO STATE UNIVERSITY NON CLASSIFIED POSITION	\$420,000.00
IDAHO TRANSPORTATION DEPARTMENT	290	STOKES, LARRY S.	DIRECTOR TRANS DEPT	\$263,785.60
INDUSTRIAL COMMISSION	300	GUTIERREZ, GEORGE	DIRECTOR	\$122,512.00
JUDICIAL BRANCH	110	OMUNDSON, SARA B.	ADMINISTRATIVE DIRECTOR	\$174,508.00
LAVA HOT SPRINGS FOUNDATION	341	KOESTER, TYSON D.	EXECUTIVE DIRECTOR	\$99,091.20
LEGISLATIVE SERVICES OFFICE	102	KONDEFF, TERRI L.	DIRECTOR	\$161,574.40
LEWIS-CLARK STATE COLLEGE	511	PEMBERTON, CYNTHIA L.	PRESIDENT	\$297,412.50
LIEUTENANT GOVERNOR	120	BEDKE, SCOTT C.	LIEUTENANT GOVERNOR	\$52,990.00
OFFICE OF ADMINISTRATIVE HEARINGS	460	NICKELS, BRYAN A.	CHIEF ADMINISTRATIVE LAW JUDGE	\$146,411.20
OFFICE OF DRUG POLICY	198	EDMUNDS, ROSS D.	DIRECTOR OFF OF DRUG POLICY	\$20.80
OFFICE OF ENERGY AND MINERAL RESOURCES	199	YOUNGER, CALLY A.	ADMINISTRATOR	\$146,556.80
OFFICE OF HEALTH AND SOCIAL SERVICES OMBUDSMAN	470	SPARROW, TREVOR S.	470 OMBUDSMAN	\$127,732.80

*Daily Rate – Board Member

*Executive Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in January of each calendar year

*Legislative Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in December of each calendar year

*Judicial Branch – Annual rate of pay in effect as of July 1st of each calendar year

Agency Heads

Data As Of: Jan 1, 2026

Agency Description	Agency Code	Employee Name	Title	Annual Pay Rate
OFFICE OF INFORMATION TECHNOLOGY SERVICES	177	GONZALEZ, CRUZ A.	ADMINISTRATOR/CIO	\$170,622.40
OFFICE OF PERFORMANCE EVALUATIONS	104	LANGRILL, RYAN N.	DIRECTOR LEG PERF EVAL	\$134,992.00
OFFICE OF SPECIES CONSERVATION	195	EDMONDSON, MICHAEL R.	ADMINISTRATOR-SPECIES CO	\$115,668.80
OFFICE OF THE ATTORNEY GENERAL	160	LABRADOR, RAUL R.	ATTORNEY GENERAL	\$146,730.00
OFFICE OF THE GOVERNOR	181	LITTLE, BRAD J.	GOVERNOR	\$151,400.00
OFFICE OF THE STATE PUBLIC DEFENDER	438	FREDERICKSEN, ERIC D.	STATE PUBLIC DEFENDER	\$195,124.80
PUBLIC CHARTER SCHOOL COMMISSION	525	BURK, RACHEL	DIRECTOR	\$118,560.00
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	183	HAMPTON, MICHAEL L.	EXECUTIVE DIRECTOR	\$195,124.80
PUBLIC UTILITIES COMMISSION	900	HARDIE, DAYN S.	PUC COMMISSIONER	\$129,648.00
PUBLIC UTILITIES COMMISSION	900	HAMMOND, JOHN R.	PUC COMMISSIONER	\$129,648.00
PUBLIC UTILITIES COMMISSION	900	LODGE, EDWARD R.	PUC COMMISSIONER	\$129,648.00
SECRETARY OF STATE	130	MCGRANE, PHILIP	SECRETARY OF STATE	\$128,690.00
SENATE	100	ANTHON, KELLY A.	SENATE PRESIDENT PRO TEMPORE; PRINCIPAL OFFICER	\$30,500.00
SOIL AND WATER CONSERVATION COMMISSION	215	WEAVER, MATHEW D.	ADM OFFICER-SOIL CONS CM	\$0.00
STATE APPELLATE PUBLIC DEFENDER	443	LEHTINEN, ERIK R.	CHIEF PUBLIC DEFENDER	\$147,264.00
STATE BOARD OF EDUCATION	501	WHITE, JENNIFER	EXECUTIVE DIRECTOR	\$199,992.00
STATE BOARD OF TAX APPEALS	351	VANLITH, TRAVIS G.	TAX SPECIALIST	\$113,692.80
STATE BRAND INSPECTOR	331	BURLILE, CODY D.	331 STATE BRAND INSPECTOR	\$89,065.60
STATE CONTROLLER	140	WOOLF, BRANDON D.	STATE CONTROLLER	\$128,690.00
STATE INSURANCE FUND	186	FARRELL, KATIE M.	CEO	\$350,001.60
STATE LIQUOR DIVISION	185	ARULANANDAM, ANDREW	DIRECTOR	\$0.00
STATE TAX COMMISSION	352	SAILOR, EVAN F.	CHIEF OPERATING OFFICER 16462	\$156,000.00
STATE TAX COMMISSION	352	MOYLE, JANET L.	STATE TAX COMMISSIONER 16692	\$120,620.00
STATE TAX COMMISSION	352	MCCRAY, JEFFERSON	STATE TAX COMMISSIONER 16694	\$120,620.00
STATE TAX COMMISSION	352	ZWYGART, JARED	STATE TAX COMMISSIONER 16691	\$120,620.00
STATE TAX COMMISSION	352	WOODS, PAUL R.	STATE TAX COMMISSIONER 16693	\$120,620.00
STATE TREASURER	150	ELLSWORTH, JULIE A.	STATE TREASURER	\$128,690.00
STEM ACTION CENTER	179	SECRIST, WENDI A.	179 ACTING EXECUTIVE DIRECTOR	\$0.00
SUPERINTENDENT OF PUBLIC INSTRUCTION	170	CRITCHFIELD, DEBORAH D.	SUPERINTENDENT OF PUBLIC INSTRUCTION	\$128,690.00
UNIVERSITY OF IDAHO	514	GREEN, C.	514 UNIVERSITY OF IDAHO POSITION	\$479,191.78
WORKFORCE DEVELOPMENT COUNCIL	178	SECRIST, WENDI A.	EXECUTIVE DIRECTOR	\$138,424.00

Total Number of Agencies : 74
Total Number of Agency Heads : 79

*Daily Rate – Board Member

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*Judicial Branch – Annual rate of pay in effect as of July 1st of each calendar year

Salaries > or = to Governor's Salary (\$151,400)

Data As Of: Jan 1, 2026

Page 1 of 14

Agency Description	Employee Name	Job Title	Annual Rate
BOISE STATE UNIVERSITY	DANIELSON, SPENCER	Head Coach Football	\$2,000,003.20
BOISE STATE UNIVERSITY	RICE, LEON	Head Coach Mens Basketball	\$1,050,004.80
BOISE STATE UNIVERSITY	CHINANDER, ERIK	Defensive Coordinator Football	\$550,014.40
UNIVERSITY OF IDAHO	GREEN, C.	President	\$479,191.78
BOISE STATE UNIVERSITY	DICKEY, JERAMIAH	Executive Director Athletics	\$468,228.80
BOISE STATE UNIVERSITY	KOETTER, DIRK	Offensive Coordinator Quarterbacks Coach Football	\$460,012.80
BOISE STATE UNIVERSITY	POTTER, NATHANIEL	Offensive Coordinator Football	\$460,012.80
BOISE STATE UNIVERSITY	SHINN, JEREMIAH	Interim President and VP for Student Affairs and Enrollment	\$448,988.80
IDAHO STATE UNIVERSITY	WAGNER, ROBERT	150000 00 President	\$420,000.00
BOISE STATE UNIVERSITY	COLLINS, STACY	Assistant HC Special Teams Coordinator Linebackers	\$360,006.40
BOISE STATE UNIVERSITY	PRESNELL, GORDON	Head Coach Womens Basketball	\$360,006.40
UNIVERSITY OF IDAHO	LAWRENCE, TORREY	Provost Exec VP	\$358,092.80
BOISE STATE UNIVERSITY	BERISTAIN, ARGIA	Chief Executive Officer Foundation	\$353,225.60
STATE INSURANCE FUND	HAXBY, MIKE T.	Executive 8723	\$353,059.20
BOISE STATE UNIVERSITY	KEANE, TIMOTHY	Assistant Coach Football	\$350,001.60
STATE INSURANCE FUND	FARRELL, KATIE M.	Executive 8723	\$350,001.60
STATE INSURANCE FUND	PETERSON, MARK	Executive 8723	\$347,900.80
BOISE STATE UNIVERSITY	GLENN, NANCY	VP ResearchProfessor	\$335,004.80
BOISE STATE UNIVERSITY	HANSEN, ZEYNEP	Interim Provost and Interim Vice President for Academic Affa	\$335,004.80
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	SUGIYAMA, RICHELLE A.	Chief Investment Officer 8810	\$332,820.80
BOISE STATE UNIVERSITY	BANNISTER, MARK	Dean and Professor	\$328,702.40
BOISE STATE UNIVERSITY	EWING, MATTHEW	Chief Executive Officer Foundation	\$327,891.20
BOISE STATE UNIVERSITY	FLEISCHER, AMY	Dean College of Engineering	\$327,184.00
UNIVERSITY OF IDAHO	MCLUEN, BENJAMIN	Chief Executive Officer of University of Idaho Foundation	\$323,232.00
DEPARTMENT OF HEALTH AND WELFARE	WILSON, J'DEE R.	Physician Medical Director - Institution	\$322,566.40
UNIVERSITY OF IDAHO	FOISY, BRIAN	VP Finance and Administration	\$322,296.00
DEPARTMENT OF HEALTH AND WELFARE	SWEARINGEN, WESTON Z.	Physician Medical Director - Institution	\$320,507.20
IDAHO STATE UNIVERSITY	ELLINGSON-COSENZA, LUCAS	G50000 00 Grad Student Assistant RBIO5R	\$315,284.74
IDAHO STATE UNIVERSITY	WARNER, KAITLYN	G50000 00 Grad Student Assistant RRES2J	\$315,284.74
UNIVERSITY OF IDAHO	VICTORAVICH, LISA	Dean	\$305,572.80
BOISE STATE UNIVERSITY	LIGHTY, JOANN	Special Assistant to the Provost	\$305,240.00
UNIVERSITY OF IDAHO	ABRAMOVSKY, AVIVA	Dean	\$303,243.20
BOISE STATE UNIVERSITY	PEARSON, STACY	Chief Financial Officer University	\$300,019.20
IDAHO STATE UNIVERSITY	BRADFORD, ADAM	366300 00 Provost Vice President for Academic Affairs	\$298,224.00
LEWIS-CLARK STATE COLLEGE	PEMBERTON, CYNTHIA L.	President	\$297,412.50
UNIVERSITY OF IDAHO	NOMURA, CHRISTOPHER	Vice President	\$295,755.20
BOISE STATE UNIVERSITY	HIGHTOWER, ANNIE	Deputy Chief Operating Officer	\$295,006.40
BOISE STATE UNIVERSITY	HILL, ZACHARY	Pass Game Coordinator Assistant Coach Football	\$290,014.40
BOISE STATE UNIVERSITY	STOCKTON, TYLER	CoDefensive Coordinator Football	\$290,014.40
IDAHO STATE UNIVERSITY	SMITH, STEPHANIE	154000 00 Vice President for Advancement	\$287,184.00
STATE INSURANCE FUND	THOMPSON, JOHN P.	Executive 8723	\$285,064.00
BOISE STATE UNIVERSITY	MONTGOMERY, JAMES	Assistant Coach Football	\$285,001.60
IDAHO STATE UNIVERSITY	THIROS, PAULINE	650000 00 Athletic Director	\$280,110.00
ENDOWMENT FUND INVESTMENT BOARD	ANTON, CHRISTIAN J.	Investment Manager	\$279,344.00
DEPARTMENT OF HEALTH AND WELFARE	LUPTON, MARK	Physician Medical Clinic - Institution	\$272,521.60
DEPARTMENT OF HEALTH AND WELFARE	PALMER, JAMES F.	Physician Psychiatric Specialty	\$272,084.80
DEPARTMENT OF HEALTH AND WELFARE	PARK, SANG-JOON	Physician Psychiatric Specialty	\$271,294.40
DEPARTMENT OF HEALTH AND WELFARE	HAHN, CHRISTINE G.	Physician Epidemiologist - State	\$270,462.40
DEPARTMENT OF HEALTH AND WELFARE	ORGILL, STEPHEN J.	Physician Psychiatric Specialty	\$270,441.60
UNIVERSITY OF IDAHO	EDGAR, LESLIE	Dean	\$270,004.80
DEPARTMENT OF HEALTH AND WELFARE	STALLMAN, EUNICE Z.	Physician Psychiatric Specialty	\$267,321.60

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*Judicial Branch – Annual rate of pay in effect as of July 1st of each calendar year

*The source of funds for employee salaries can be appropriated general, dedicated, or federal funds (or a mix thereof) or non-appropriated funds (such as university local funds)

Salaries > or = to Governor's Salary (\$151,400)

Data As Of: Jan 1, 2026

Agency Description	Employee Name	Job Title	Annual Rate
UNIVERSITY OF IDAHO	LONG, SUZANNA	Dean	\$267,134.40
BOISE STATE UNIVERSITY	DE GRAAFF, MARIE-ANNE	Interim Dean Professor	\$265,012.80
BOISE STATE UNIVERSITY	THOMAS, KATHRYN	Chief Human Resources Officer	\$265,012.80
IDAHO STATE UNIVERSITY	CUNNINGHAM, CODY	275900 00 Teaching HospitalistClinical Assistant Professor	\$265,000.00
IDAHO STATE UNIVERSITY	FENSTERMAKER, JOHN	118600 00 Assoc DirTeaching Hospitalist	\$263,933.00
IDAHO TRANSPORTATION DEPARTMENT	STOKES, LARRY S.	Director Transportation	\$263,785.60
STATE INSURANCE FUND	PIERCE, JAYE B. B.	Executive 8723	\$263,182.40
BOISE STATE UNIVERSITY	POWERS, JOELLE	Professor and Dean	\$262,704.00
IDAHO STATE UNIVERSITY	ORCHARD, DAISHA	199400 00 Clinical Assistant ProfessorClinical Medical Dir	\$262,521.00
BOISE STATE UNIVERSITY	SQUIRES, SHERRY	Interim Chief Comms and Mktg Officer	\$262,142.40
BOISE STATE UNIVERSITY	BAXTER, RYAN	ProfessorAssociate Dean FacultyScholarshipAdmin Affairs	\$261,643.20
BOISE STATE UNIVERSITY	DUNNAGAN, TIM	Special Assistant to the Provost	\$261,580.80
IDAHO STATE UNIVERSITY	FORCE, REX	187900 00 Vice Pres HS Sr Vice Provost	\$261,458.00
BOISE STATE UNIVERSITY	SCHNEIDER, JENNIFER	Interim Dean	\$260,000.00
BOISE STATE UNIVERSITY	WARREN, DEMARIO	Assistant Coach FB	\$260,000.00
UNIVERSITY OF IDAHO	CARNEY, GINGER	Dean	\$258,648.00
IDAHO STATE UNIVERSITY	VAN DE GRIEND, PHILIP	307400 00 Clncl Asst ProfSports Med Fac	\$257,941.00
STATE INSURANCE FUND	FARNSWORTH, CHRIS S.	Executive 8723	\$256,110.40
IDAHO STATE UNIVERSITY	JENSEN, ERIC	120800 00 Teach HospitalClncl Asst Prof	\$255,866.00
IDAHO STATE UNIVERSITY	BELDONA, SRIRAM	330000 00 Dean College of Business	\$255,000.00
IDAHO STATE UNIVERSITY	WIDMANN, JAMES	358700 00 Dean of College of Science Engineering	\$255,000.00
UNIVERSITY OF IDAHO	GAWLIK, TERRY	Director of Athletics	\$253,240.00
UNIVERSITY OF IDAHO	RIITS, BRADLEY	Sr Associate Vice President	\$252,865.60
IDAHO STATE UNIVERSITY	WEINHOLD, ANA	175200 00 Clinical ProfessorAssociate Program Dir	\$252,365.00
UNIVERSITY OF IDAHO	EWART, DANIEL	VP Information TechnologyCIO	\$251,451.20
BOISE STATE UNIVERSITY	WOLFE, ROCHELLE	Medical Director	\$248,768.00
UNIVERSITY OF IDAHO	CAMPOS, LINDA	Foundation Chief Finance Officer	\$248,227.20
UNIVERSITY OF IDAHO	BECKER, DENNIS	Dean	\$244,524.80
BOISE STATE UNIVERSITY	SATTERFIELD, JAMES	Vice Provost for Financial Affairs	\$243,318.40
UNIVERSITY OF IDAHO	BLEVINS, BROOKE	Dean	\$241,176.00
IDAHO STATE UNIVERSITY	BLAIR, MARTIN	365800 00 VP for Research Economic Development	\$240,000.00
BOISE STATE UNIVERSITY	WILDE, MATTHEW	Athletics Senior Counsel	\$239,886.40
IDAHO STATE UNIVERSITY	FITZGERALD, WALTER	146600 00 Dean Professor	\$239,491.00
UNIVERSITY OF IDAHO	BOHACH, CAROLYN	Research Faculty	\$239,179.20
IDAHO STATE UNIVERSITY	WADSWORTH, THOMAS	181300 00 Dean and Associate Professor	\$238,932.00
UNIVERSITY OF IDAHO	QUINLAN, SEAN	Dean	\$237,827.20
IDAHO STATE UNIVERSITY	TURLEY-AMES, KANDI	337600 00 Interim VPUADean	\$236,069.00
UNIVERSITY OF IDAHO	SALISBURY, KIMBERLY	Senior Associate VP for Finance Planning	\$234,624.00
BOISE STATE UNIVERSITY	HYATT, TROY	Associate ProfessorDepartment Chair	\$234,291.20
UNIVERSITY OF IDAHO	RYTTER, KIM	General Counsel	\$233,230.40
IDAHO STATE UNIVERSITY	LACEY, PAUL	268700 00 Clinical Assistant Professor	\$232,704.00
UNIVERSITY OF IDAHO	KAHLER, DEAN	Vice Provost Strat. Enr. Mgmt	\$231,462.40
IDAHO STATE UNIVERSITY	HAWKINS, CODY	650300 00 Head Football Coach	\$230,000.00
DEPARTMENT OF HEALTH AND WELFARE	DESAI, ABHILASH K.	Physician Psychiatric Specialty	\$228,454.51
UNIVERSITY OF IDAHO	FORD, CHANDRA	Sr Assoc to PresSW Exec Offcr	\$228,321.60
STATE INSURANCE FUND	BUTLER, STEPHANIE	Executive 8723	\$227,156.80
BOISE STATE UNIVERSITY	PANTERA, NICOLE	General Counsel	\$226,241.60
IDAHO STATE UNIVERSITY	WOODHOUSE, WILLIAM	810400 00 Assoc Dean of GME Prof Relat	\$225,154.00
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	BRECHBUHLER, CHRIS A.	Investment Officer 8810	\$224,681.60
DEPARTMENT OF CORRECTION	DERRICK, BREE	Director Correction	\$224,640.00
DEPARTMENT OF HEALTH AND WELFARE	CHARRON, JULIET G.	Director 8742	\$224,640.00

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Salaries > or = to Governor's Salary (\$151,400)

Data As Of: Jan 1, 2026

Page 3 of 14

Agency Description	Employee Name	Job Title	Annual Rate
BOISE STATE UNIVERSITY	BURNS, MICHAEL	Associate Head Coach Mens BB	\$224,556.80
IDAHO STATE UNIVERSITY	BARGEN, GABRIEL	125700 00 Interim Dean COHExecutive Director Meridian	\$224,385.00
UNIVERSITY OF IDAHO	ECKLES, BLAINE	VP Stdnt AffrsDean of Stdnts	\$223,787.20
BOISE STATE UNIVERSITY	LOWE, SCOTT	Dean	\$223,745.60
BOISE STATE UNIVERSITY	BOS, ANGELA	Dean Professor	\$223,184.00
BOISE STATE UNIVERSITY	ESTRADA, DAVID	Assoc ProfAssoc Dir of CAES	\$222,996.80
UNIVERSITY OF IDAHO	CORRY, SHAUNA	Dean	\$222,497.60
UNIVERSITY OF IDAHO	MCMURTRY, JERRY	Dean	\$221,748.80
BOISE STATE UNIVERSITY	ROARK, ANTHONY	Divisional DeanProfessor	\$220,750.40
BOISE STATE UNIVERSITY	SHADLE, SUSAN	Vice Provost Academic Affairs	\$220,729.60
BOISE STATE UNIVERSITY	TURNER, LINDSEY	Research Professor Director Center for School Community	\$220,334.40
BOISE STATE UNIVERSITY	BANKA, JEFFREY	Deputy Chief Financial Officer	\$220,001.60
BOISE STATE UNIVERSITY	HILGART, BENJAMIN	Director Sports Performance Coach Football	\$220,001.60
BOISE STATE UNIVERSITY	AALAND, KIRSTEN	Psychiatrist	\$219,960.00
DEPARTMENT OF HEALTH AND WELFARE	MOSER, F B.	Physician Medical Clinic - Institution	\$218,181.60
BOISE STATE UNIVERSITY	BURTON, IRA	Director School of Computing	\$217,713.60
IDAHO STATE UNIVERSITY	TORBENSON, MATTHEW	279700 00 Clinical Assistant ProfessorPsychiatry Attending	\$216,946.00
BOISE STATE UNIVERSITY	WUTHRICH, CHRISTIAN	Associate Vice President for Student Affairs Dean of Stude	\$216,528.00
IDAHO STATE UNIVERSITY	WARNOCK, ZACHARY	807500 00 Clinical Associate Professor	\$216,324.00
UNIVERSITY OF IDAHO	KUMM, JOHN	Executive Director Energy Institute	\$215,009.60
BOISE STATE UNIVERSITY	COLLINS, KRISTINE	Assoc. VP for Enrollment Management	\$214,843.20
BOISE STATE UNIVERSITY	POOLE, SHELLE	EMBA Instructor	\$214,500.00
UNIVERSITY OF IDAHO	ROOT, JENNIFER	Vice President of Development	\$214,448.00
IDAHO STATE UNIVERSITY	CHATRIAND, CRAIG	552000 00 Vice President for Student Affairs	\$213,854.00
BOISE STATE UNIVERSITY	LOO, SIN MING	Associate Dean	\$213,512.00
BOISE STATE UNIVERSITY	MANN, MICHAEL	Professor School Director	\$212,659.20
IDAHO STATE UNIVERSITY	MICKELSEN, BRANDON	806500 00 Director of Family Med Resdncy	\$212,611.00
IDAHO STATE UNIVERSITY	EATON, JASON	212700 00 ChairDirectorClinical Assistant Professor	\$212,500.00
STATE INSURANCE FUND	FUES, DEREK J.	IT Computer 8723	\$210,537.60
UNIVERSITY OF IDAHO	KELLY-RILEY, DIANE	Vice Provost	\$209,102.40
UNIVERSITY OF IDAHO	GORZELSKY, GWENDOLEN	Vice Provost	\$209,081.60
UNIVERSITY OF IDAHO	UDAS, KENNETH	Vice Prov for Digital Learning	\$209,060.80
BOISE STATE UNIVERSITY	BOLT, BRIAN	Interim Chief Information Officer	\$208,790.40
UNIVERSITY OF IDAHO	WILLIS, CHARLA	Clinical Faculty	\$208,228.80
IDAHO TRANSPORTATION DEPARTMENT	KUISTI, DAVID B.	Chf Operations Offcr/Dpty Dir	\$208,000.00
IDAHO STATE UNIVERSITY	STEELE, JENNIFER	105000 00 Vice President of Finance University Planning	\$207,000.00
IDAHO STATE UNIVERSITY	SCOTT, PAULA	560000 00 Chief Information Officer	\$206,273.00
IDAHO STATE UNIVERSITY	CHRISTENSEN, G	174700 00 Gen Counsel Chief Compl Offc	\$206,000.00
BOISE STATE UNIVERSITY	COLEGROVE, PATRICK	DeanProfessor	\$205,940.80
BOISE STATE UNIVERSITY	POWELL, PAUL	Chief Financial Officer Foundation	\$205,649.60
UNIVERSITY OF IDAHO	ELSBERRY, CHRISTIAN	Vice President of Foundation Services	\$203,236.80
IDAHO STATE UNIVERSITY	OWENS, CHRISTOPHER	363000 00 AVP for KDHS and AHEC Director	\$203,164.00
IDAHO STATE LOTTERY	ARULANANDAM, ANDREW	Executive Director ISL	\$202,716.80
UNIVERSITY OF IDAHO	PETTY, BARBARA	Associate Dean	\$201,489.60
BOISE STATE UNIVERSITY	SCOTT, CHRISTOPHER	Clinical Associate ProfessorAssociate Dean	\$201,427.20
BOISE STATE UNIVERSITY	CHRISTOPHER, MICHAEL	ProfessorAssociate Dean of Research	\$200,012.80
BOISE STATE UNIVERSITY	FRAZIER, JABRIL	Assistant Coach Football	\$200,012.80
BOISE STATE UNIVERSITY	KENDALL, LAURA	Exec Dir Morrison Center	\$200,012.80
STATE INSURANCE FUND	LOCKNER, LINSEY L.	Administrative 8723	\$200,012.80
IDAHO STATE UNIVERSITY	BOLINGER, ALEXANDER	330800 01 Interim Dean of the College of Business	\$200,000.00
STATE BOARD OF EDUCATION	WHITE, JENNIFER	Executive Director 8810	\$199,992.00

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*Judicial Branch – Annual rate of pay in effect as of July 1st of each calendar year

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Data As Of: Jan 1, 2026

Agency Description	Employee Name	Job Title	Annual Rate
STATE INSURANCE FUND	RUHLAND, JIM D.	IT Computer 8723	\$199,492.80
BOISE STATE UNIVERSITY	DURYEA, TIMOTHY	Asst. Coach Mens Basketball	\$198,016.00
STATE TREASURER	NYDEGGER, SHAWN W.	Treasury Officer 8810	\$197,600.00
BOISE STATE UNIVERSITY	FAILS, JERRY	Professor and Dept Chair	\$196,497.60
UNIVERSITY OF IDAHO	MINNICH, SCOTT	Research Faculty	\$196,206.40
BOISE STATE UNIVERSITY	ARAUJO, KATHLEEN	ProfessorDir EPIAsc Dir CAES	\$195,353.60
OFFICE OF THE STATE PUBLIC DEFENDER	FREDERICKSEN, ERIC D.	State Public Defender 8820	\$195,124.80
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	HAMPTON, MICHAEL L.	Executive Director 8810	\$195,124.80
BOISE STATE UNIVERSITY	ELLERTSON, SHARI	Associate Vice Provost for Strategic Insights Institutiona	\$195,083.20
IDAHO STATE UNIVERSITY	SAGENDORF, BRIAN	250600 00 Vice President for Campus Operations	\$195,000.00
UNIVERSITY OF IDAHO	SCHOEPFLIN, CARLY	Vice President Constituency Experiences	\$193,232.00
UNIVERSITY OF IDAHO	HUGHES, BOBBI	Chief Strategic Partnerships Officer for Engineering	\$193,024.00
BOISE STATE UNIVERSITY	TWITCHELL, DOUGLAS	ProfessorDepartment Chair	\$192,940.80
OFFICE OF THE GOVERNOR	HAUGE, ZACKARY A.	Chief of Staff - Gov Office 8810	\$192,732.80
IDAHO STATE UNIVERSITY	WESTOVER, SHAD	279300 00 DNAP Program Director and Clinical Asst. Prof.	\$192,184.00
BOISE STATE UNIVERSITY	FINSTUEN, ANDREW	DeanProfessor	\$192,171.20
IDAHO STATE UNIVERSITY	COLLUM, TRACY	113600 00 Acting DeanProfessor of Practice	\$192,049.00
IDAHO MILITARY DIVISION	DONNELLAN, TIMOTHY J.	ADJUTANT GENERAL - IDAHO	\$191,713.60
STATE INSURANCE FUND	PAUL, WILL A.	Administrative 8723	\$191,422.40
UNIVERSITY OF IDAHO	HUNTER, BEN	Dean	\$191,006.40
IDAHO STATE UNIVERSITY	WOOD, JUSTIN	330200 00 Assoc Professor Chair Accounting and Info Sys	\$190,959.00
UNIVERSITY OF IDAHO	MA, WEI	Executive Director for Institutional Effectiveness	\$190,736.00
BOISE STATE UNIVERSITY	NEUPERT, KENT	Professor	\$190,528.00
BOISE STATE UNIVERSITY	CHARTERS, DANIELLE	Assistant Vice President for Compliance Ethics	\$190,361.60
STATE INSURANCE FUND	O'BRIEN, MALCOLM E.	Administrative 8723	\$190,091.20
BOISE STATE UNIVERSITY	CALLISON, NIKI	Interim Dean Extended Studies	\$190,008.00
BOISE STATE UNIVERSITY	HAAN, LUTANA	Associate ProfessorSr Assoc Dean	\$190,008.00
BOISE STATE UNIVERSITY	SAWYER, SASKIA	Associate Vice President for Advancement Services	\$190,008.00
IDAHO STATE UNIVERSITY	ANDERSON, SUE	364900 00 Associate DeanDirector	\$190,000.00
BOISE STATE UNIVERSITY	JAIN, AMIT	Professor and Dept Chair	\$189,966.40
BOISE STATE UNIVERSITY	EGGINTON, JARED	ProfessorAssociate Chair	\$189,737.60
JUDICIAL BRANCH	BEVAN, G R.	Chief Justice	\$189,508.00
IDAHO STATE UNIVERSITY	ANHORN, GERALD	750100 00 Dean	\$189,344.00
UNIVERSITY OF IDAHO	SHREEVE, JEAN'NE	Research Faculty	\$189,321.60
BOISE STATE UNIVERSITY	OXFORD, JULIA	ProfessorDir INBRE BRC	\$189,196.80
BOISE STATE UNIVERSITY	FILZEN, JOSHUA	ProfessorDirector of MSA	\$189,176.00
UNIVERSITY OF IDAHO	TERWILLIGER, BRANDILYN	Director of Human Resources	\$188,260.80
BOISE STATE UNIVERSITY	BEALS, BRYAN	Associate Vice President for Development	\$188,240.00
IDAHO STATE UNIVERSITY	HILL, CYNTHIA	369600 00 Sr. Vice Provost Accreditation Liaison Officer	\$188,224.00
UNIVERSITY OF IDAHO	CARDONA, DILIA	Chief Business Officer CALS	\$188,011.20
IDAHO STATE UNIVERSITY	ADAMS, JENNIFER	717700 00 Assoc Dean Acad AffProfessor	\$187,501.00
UNIVERSITY OF IDAHO	BISBEE, YOLANDA	Executive Director Tribal Relations	\$187,200.00
BOISE STATE UNIVERSITY	ALEXANDER, DREW	AVP for Campus Operations	\$187,012.80
JUDICIAL BRANCH	BRODY, ROBYN M.	Justice	\$186,508.00
JUDICIAL BRANCH	MEYER, CYNTHIA K.	Justice	\$186,508.00
JUDICIAL BRANCH	MOELLER, GREGORY W.	Justice	\$186,508.00
JUDICIAL BRANCH	ZAHN, COLLEEN D.	Justice	\$186,508.00
BOISE STATE UNIVERSITY	JOHNSTON, DAVID	Associate Vice President for Alumni and Constituent Engageme	\$186,243.20
BOISE STATE UNIVERSITY	WOOD, ROBERT	Professor School Director	\$186,160.00
IDAHO STATE UNIVERSITY	OLIPHANT, CATHERINE	114700 00 ProfCoChair PPRA	\$185,229.00
BOISE STATE UNIVERSITY	PAYNE, MICHELLE	Vice Provost Academic Affairs	\$185,182.40

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Data As Of: Jan 1, 2026

Agency Description	Employee Name	Job Title	Annual Rate
BOISE STATE UNIVERSITY	BANGERTER, NEAL	Professor Department Chair	\$185,161.60
DEPARTMENT OF LABOR	REVIER, JANI L.	Director Labor	\$185,078.40
UNIVERSITY OF IDAHO	SKINNER, MARC	Executive Officer	\$185,036.80
UNIVERSITY OF IDAHO	FIELDS, ANDREW	Center Exec Officer CDA	\$184,683.20
IDAHO STATE UNIVERSITY	NTULI, ESTHER	333400 00 Interim Dean of the College of Education	\$184,652.00
BOISE STATE UNIVERSITY	FERIS, KEVIN	FacultySchool Director School of the Environment	\$183,768.00
DEPARTMENT OF INSURANCE	CAMERON, DEAN L.	Director of Insurance	\$183,227.20
BOISE STATE UNIVERSITY	COWAN, MARK	Distinguished ProfessorProfessorDirector MSAT	\$182,582.40
IDAHO STATE UNIVERSITY	JAIN, TARANG	370800 00 Department ChairProgram DirectorAssoc Profess	\$182,184.00
IDAHO STATE UNIVERSITY	PATRICK, SHANNON	279200 00 Asst. Prg. DirClinical Assistant Professor	\$182,184.00
IDAHO STATE UNIVERSITY	CASPER, GEORGE	115600 00 Director of Events	\$181,727.00
JUDICIAL BRANCH	GRATTON, DAVID W.	Chief Judge-COA	\$181,508.00
BOISE STATE UNIVERSITY	HUNT, DAVID	Associate ProfessorDepartment Chair	\$181,438.40
BOISE STATE UNIVERSITY	CONNOR, KELLEY	ProfessorInterim Divisional Dean	\$181,230.40
DEPARTMENT OF INSURANCE	TREXLER, WESTON D.	Deputy Director Insurance	\$181,230.40
LEWIS-CLARK STATE COLLEGE	CHILSON, FREDRICK M.	Provost & Vice President	\$180,945.44
IDAHO STATE UNIVERSITY	MCKAY, KASIDY	362400 00 Chair of Pharmacy Practice and Admin	\$180,907.00
BOISE STATE UNIVERSITY	GATTIKER, THOMAS	Professor	\$180,856.00
BOISE STATE UNIVERSITY	RANDELL, LYNDA	ProfessorDivisional Dean	\$180,003.20
BOISE STATE UNIVERSITY	JOHNSON, CHRISTOPHER	Associate Vice President for Budget and Planning	\$179,857.60
IDAHO STATE POLICE	GARDINER, WILLIAM A.	Director ISP	\$179,732.80
UNIVERSITY OF IDAHO	GRIEB, TERRANCE	Regular Faculty	\$179,008.00
IDAHO STATE UNIVERSITY	MADARAS-KELLY, KARL	714900 00 Professor	\$178,964.00
BOISE STATE UNIVERSITY	BOWLIN, BRANDON	Chief Information Security Officer Executive Director IT	\$178,963.20
JUDICIAL BRANCH	HUSKEY, MOLLY J.	Court Of Appeals Judge	\$178,508.00
JUDICIAL BRANCH	LORELLO, JESSICA M.	Court Of Appeals Judge	\$178,508.00
JUDICIAL BRANCH	TRIBE, MICHAEL P.	Court Of Appeals Judge	\$178,508.00
BOISE STATE UNIVERSITY	ANDERSEN, TIMOTHY	Professor and Associate Dean	\$178,505.60
IDAHO STATE UNIVERSITY	CREE, JONATHAN	178600 00 Clncl Prof/Sr Fac/Intrm Chair	\$178,139.00
BOISE STATE UNIVERSITY	AMES, JUSTIN	Associate Professor with Robert V. Hansberger Chair of Busin	\$178,006.40
LEWIS-CLARK STATE COLLEGE	HANSON, ANDREW	Vice President 41002	\$177,632.00
STATE INSURANCE FUND	HEAP, JORDON O.	Administrative 8723	\$177,403.20
BOISE STATE UNIVERSITY	WAMPLER, BRIAN	Professor of Public Scholarship and EngagementDirector of C	\$177,361.60
DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSES	CHOPSKI, NICOLE L.	Bureau Chief 9410	\$177,278.40
BOISE STATE UNIVERSITY	GIACOMAZZI, ANDREW	Senior Assoc Dean Professor	\$177,257.60
IDAHO STATE UNIVERSITY	GREEN, JEREMY	226600 00 Chief Campus Administrator	\$177,184.00
BOISE STATE UNIVERSITY	BYERS, STEVEN	EMBA Instructor	\$176,540.00
IDAHO STATE UNIVERSITY	DUNZIK-GOUGAR, MARY LOU	787100 00 Associate DeanProfessor	\$176,506.00
UNIVERSITY OF IDAHO	CHOPIN, MARC	Regular Faculty	\$176,416.00
STATE INSURANCE FUND	DODDS, JEFF A.	Administrative 8723	\$176,363.20
UNIVERSITY OF IDAHO	STONE, ROBERT	Regular Faculty	\$176,016.00
DEPARTMENT OF HEALTH AND WELFARE	WITTE, MARCIA L.	Physician Public Health 8742	\$176,014.80
JUDICIAL BRANCH	BOYCE, STEVEN W.	Administrative Judge	\$175,508.00
JUDICIAL BRANCH	GABIOLA, JAVIER L.	Administrative Judge	\$175,508.00
JUDICIAL BRANCH	HIPPLER, S J.	Administrative Judge	\$175,508.00
JUDICIAL BRANCH	MCHUGH, BERNARD W.	Administrative Judge	\$175,508.00
JUDICIAL BRANCH	MONSON, MARK T.	Administrative Judge	\$175,508.00
JUDICIAL BRANCH	WHITNEY, THOMAS W.	Administrative Judge	\$175,508.00
JUDICIAL BRANCH	WILDMAN, ERIC J.	Administrative Judge	\$175,508.00
BOISE STATE UNIVERSITY	SWANSON, STEVE	Distinguished Ed In Residence	\$175,385.60
UNIVERSITY OF IDAHO	MCCLURE, CAMI	Associate Vice President Auxiliary Services Administrative	\$175,364.80

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Data As Of: Jan 1, 2026

Agency Description	Employee Name	Job Title	Annual Rate
UNIVERSITY OF IDAHO	HIMES, KATHERINE	Dir McClure Center	\$175,260.80
BOISE STATE UNIVERSITY	CUTLER, JOSHUA	Associate Professor	\$175,094.40
BOISE STATE UNIVERSITY	ROGERS, OAKLEE	Clinical ProfessorAssociate Dean	\$175,011.20
UNIVERSITY OF IDAHO	FORD, THOMAS	Head Football Coach	\$175,011.20
JUDICIAL BRANCH	OMUNDSON, SARA B.	Administrative Director	\$174,508.00
DIVISION OF FINANCIAL MANAGEMENT	WOLFF, LORI A.	Administrator - DFM 8810	\$174,449.60
BOISE STATE UNIVERSITY	HARBISON, SUZY	Assc GenSR Couns ResIPIV	\$174,408.00
BOISE STATE UNIVERSITY	KROES, JAMES	Professor	\$174,345.60
DEPARTMENT OF FISH AND GAME	FREDERICKS, JAMES P.	Director 9410	\$174,304.00
UNIVERSITY OF IDAHO	ANDERSON, TRACEY	Regular Faculty	\$174,208.00
BOISE STATE UNIVERSITY	SMITH, MATT	Assistant Vice President Research Enterprise Services	\$174,096.00
DEPARTMENT OF COMMERCE	KEALEY, THOMAS F.	Director 8810	\$174,054.40
BOISE STATE UNIVERSITY	NICHOLAS, KAREN	Clinical Associate ProfessorDepartment Chair	\$173,472.00
UNIVERSITY OF IDAHO	ESPEY, DANIEL	Associate Vice President Operations	\$173,264.00
STATE INSURANCE FUND	SMITH, CHRIS M.	Administrative 8723	\$172,972.80
BOISE STATE UNIVERSITY	ALLEN, KYLE	Associate Professor	\$172,660.80
BOISE STATE UNIVERSITY	MCBRAYER, GARRETT	Associate Professor	\$172,660.80
BOISE STATE UNIVERSITY	BAIG, MUHAMMAD AHMED SALEEM	Associate Professor	\$172,640.00
BOISE STATE UNIVERSITY	LI, YONGJIA	Associate Professor	\$172,640.00
OFFICE OF THE ATTORNEY GENERAL	BROADBENT, PHILLIP E.	Chief Deputy Attorney General	\$172,577.60
OFFICE OF THE ATTORNEY GENERAL	CRAIG, JAMES	Deputy Attorney General	\$172,577.60
OFFICE OF THE ATTORNEY GENERAL	DONOVAN, THOMAS A.	Deputy Attorney General	\$172,577.60
OFFICE OF THE ATTORNEY GENERAL	DUNBAR, YVONNE A.	Deputy Attorney General	\$172,577.60
OFFICE OF THE ATTORNEY GENERAL	NYE, JEFFERY D.	Deputy Attorney General	\$172,577.60
OFFICE OF THE ATTORNEY GENERAL	SIMERI, JAMES J.	Deputy Attorney General	\$172,577.60
OFFICE OF THE ATTORNEY GENERAL	SKINNER, PHIL N.	Chief of Staff 8820	\$172,577.60
OFFICE OF THE ATTORNEY GENERAL	VEGA, JOY M.	Deputy Attorney General	\$172,577.60
JUDICIAL BRANCH	BARTON, PETER G.	District Judge	\$172,508.00
JUDICIAL BRANCH	BASKIN, NANCY A.	District Judge	\$172,508.00
JUDICIAL BRANCH	BERECZ, LAMONT C.	District Judge	\$172,508.00
JUDICIAL BRANCH	BORTON, JOSEPH W.	District Judge	\$172,508.00
JUDICIAL BRANCH	BROWER, CODY L.	District Judge	\$172,508.00
JUDICIAL BRANCH	BROWNSON MCDEVITT, ANNIE O.	District Judge	\$172,508.00
JUDICIAL BRANCH	CAFFERTY, JOHN A.	District Judge	\$172,508.00
JUDICIAL BRANCH	CANNON, BLAINE P.	District Judge	\$172,508.00
JUDICIAL BRANCH	CARNAROLI, RUDOLPH E.	District Judge	\$172,508.00
JUDICIAL BRANCH	CAWTHON, JAMES S.	District Judge	\$172,508.00
JUDICIAL BRANCH	CLUFF, BENJAMIN J.	District Judge	\$172,508.00
JUDICIAL BRANCH	COTTEN, REED R.	District Judge	\$172,508.00
JUDICIAL BRANCH	DUGGAN, BARBARA A.	District Judge	\$172,508.00
JUDICIAL BRANCH	EMORY, ROSEMARY A.	District Judge	\$172,508.00
JUDICIAL BRANCH	EVANS, MICHELLE M.	District Judge	\$172,508.00
JUDICIAL BRANCH	FLEMING, THEODORE J.	District Judge	\$172,508.00
JUDICIAL BRANCH	GREEN, ADAM H.	District Judge	\$172,508.00
JUDICIAL BRANCH	GROVE, RANDALL S.	District Judge	\$172,508.00
JUDICIAL BRANCH	HANCOCK, BILL W.	District Judge	\$172,508.00
JUDICIAL BRANCH	JENSEN, SUSIE D.	District Judge	\$172,508.00
JUDICIAL BRANCH	MARSHALL, MEGAN E.	District Judge	\$172,508.00
JUDICIAL BRANCH	MCCARTHY, GABRIEL J.	District Judge	\$172,508.00
JUDICIAL BRANCH	MCCREA, REGINA	District Judge	\$172,508.00
JUDICIAL BRANCH	MEDEMA, JONATHAN M.	District Judge	\$172,508.00

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Data As Of: Jan 1, 2026

Page 7 of 14

Agency Description	Employee Name	Job Title	Annual Rate
JUDICIAL BRANCH	MILLER, PATRICK J.	District Judge	\$172,508.00
JUDICIAL BRANCH	NAFTZ, ROBERT C.	District Judge	\$172,508.00
JUDICIAL BRANCH	NORTON, LYNN G.	District Judge	\$172,508.00
JUDICIAL BRANCH	O'NEILL, DERRICK J.	District Judge	\$172,508.00
JUDICIAL BRANCH	PETTY, GENE A.	District Judge	\$172,508.00
JUDICIAL BRANCH	PITTMAN, ROSS D.	District Judge	\$172,508.00
JUDICIAL BRANCH	ROKER, MATTHEW J.	District Judge	\$172,508.00
JUDICIAL BRANCH	SCOTT, JASON D.	District Judge	\$172,508.00
JUDICIAL BRANCH	SIMMONS, CASEY B.	District Judge	\$172,508.00
JUDICIAL BRANCH	SIMPSON, DARREN B.	District Judge	\$172,508.00
JUDICIAL BRANCH	STUCHLIK, KILEY J.	District Judge	\$172,508.00
JUDICIAL BRANCH	TAYLOR, BRENDON C.	District Judge	\$172,508.00
JUDICIAL BRANCH	ULRICH, AMANDA	District Judge	\$172,508.00
JUDICIAL BRANCH	VANDERVELDE, DAVIS F.	District Judge	\$172,508.00
JUDICIAL BRANCH	WATKINS, DANE H.	District Judge	\$172,508.00
JUDICIAL BRANCH	WHITING, BRENT L.	District Judge	\$172,508.00
JUDICIAL BRANCH	WHYTE, MICHAEL J.	District Judge	\$172,508.00
JUDICIAL BRANCH	WILLIAMSON, NED C.	District Judge	\$172,508.00
JUDICIAL BRANCH	YEE WALLACE, CYNTHIA L.	District Judge	\$172,508.00
STATE INSURANCE FUND	NATARAJAN, PREMA	IT Computer 8723	\$172,390.40
BOISE STATE UNIVERSITY	CARTER, DEB	Graduate College Associate Dean	\$172,224.00
IDAHO STATE UNIVERSITY	LOUVIERE, JOHN	280400 00 Chief Officer Online Enterprise and Ext. Learning	\$172,184.00
BOISE STATE UNIVERSITY	FULLER, CHRISTIE	Professor	\$171,849.60
OFFICE OF THE GOVERNOR	SNOOK, ANDREW J.	Counsel to Governor 8810	\$171,641.60
DEPARTMENT OF FINANCE	CRUZ, SALVADOR	Bureau Chief - Dept of Finance 8803	\$171,600.00
BOISE STATE UNIVERSITY	STALLINGS, MATTHEW	Associate Professor	\$171,579.20
UNIVERSITY OF IDAHO	ETIENNE, XIAOLI	Research Faculty	\$171,568.00
OFFICE OF THE ATTORNEY GENERAL	HURST, ALAN M.	Solicitor General	\$171,537.60
IDAHO STATE UNIVERSITY	BRUMLEY, MICHELE	129600 00 Associate Vice President for ResearchProfessor	\$171,375.00
BOISE STATE UNIVERSITY	CANTLEY, KURTIS	Professor	\$170,622.40
OFFICE OF INFORMATION TECHNOLOGY SERVICES	GONZALEZ, CRUZ A.	Administrator - ITS 8810	\$170,622.40
UNIVERSITY OF IDAHO	RIPLEY, BRUCE	Chief Innovation Officer	\$170,497.60
IDAHO STATE POLICE	WHEATLEY, RUSSELL E.	Deputy Director - ISP	\$170,476.80
BOISE STATE UNIVERSITY	GOODEN, ERIC	Associate Professor	\$170,040.00
IDAHO MILITARY DIVISION	SMITH, SHANNON D.	ASST ADJ GEN-AIR	\$169,769.60
STATE INSURANCE FUND	SINGLETON, AMANDA D.	IT Computer 8723	\$169,416.00
BOISE STATE UNIVERSITY	SANFORD, DANIEL	Dir Ctr for Teaching Learn.	\$169,374.40
BOISE STATE UNIVERSITY	ANDERSON, ERIKA	Chief of Staff	\$168,916.80
DEPARTMENT OF HEALTH AND WELFARE	UNSWORTH, MIREN M.	Deputy Director 8742	\$168,875.20
BOISE STATE UNIVERSITY	BEAGLES, BARBARA	Executive Director Facilities	\$168,708.80
STATE INSURANCE FUND	GARDNER, JEFF W.	IT Computer 8723	\$168,480.00
BOISE STATE UNIVERSITY	PHILLIPS, ANGELA	Clinical Asst. ProfInterim Assoc Div Dean	\$168,230.40
BOISE STATE UNIVERSITY	SHELTON, BRETT	ProfessorDepartment Head	\$168,105.60
IDAHO STATE UNIVERSITY	NGUYEN, ELAINE	372700 00 Assoc. ProfResearch Publication Lead	\$167,888.00
BOISE STATE UNIVERSITY	MONROE, TANA	AVP Public Safety	\$167,856.00
UNIVERSITY OF IDAHO	POWELL, MADISON	Interim Associate Dean	\$167,835.20
BOISE STATE UNIVERSITY	KNOX, BRIAN	Associate Professor	\$167,689.60
BOISE STATE UNIVERSITY	MOLL, AMY	Director Prof MSMSE	\$167,668.80
IDAHO STATE UNIVERSITY	MORGAN, DANIEL	361600 00 Professor BPSCI Department Chair	\$167,500.00
BOISE STATE UNIVERSITY	NIMMONS, NICOLE	Assoc VP Campus Services	\$167,107.20
STATE INSURANCE FUND	CLARK, CASANDRA R.	IT Computer 8723	\$167,086.40

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*Legislative Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in December of each calendar year

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Salaries > or = to Governor's Salary (\$151,400)

Data As Of: Jan 1, 2026

Agency Description	Employee Name	Job Title	Annual Rate
STATE INSURANCE FUND	LYTLE, CURT A.	IT Computer 8723	\$166,816.00
STATE INSURANCE FUND	ROBERSON, CATINA M.	Administrative 8723	\$166,795.20
DEPARTMENT OF AGRICULTURE	TEWALT, CHANEL M.	Director Agriculture	\$166,753.60
IDAHO STATE UNIVERSITY	POPE, CHAD	144400 00 Professor NE Program Dir	\$166,591.00
IDAHO STATE UNIVERSITY	RICHARDS, LOWELL	552200 00 Interim Exec. Director for ISU Idaho Falls	\$166,577.00
UNIVERSITY OF IDAHO	CHEN, LINDA	Regular Faculty	\$166,576.00
DEPARTMENT OF HEALTH AND WELFARE	PROW, MONTY L.	Deputy Director 8742	\$166,566.40
BOISE STATE UNIVERSITY	BOSCH-WILSON, KATHLEEN L.	GenCyber Workshop Facilitator	\$166,400.00
BOISE STATE UNIVERSITY	BURRIS HASLERIG, SIDURI	Associate DeanAssociate Professor	\$166,254.40
IDAHO STATE POLICE	ZWEIGART, FRITZ A.	Deputy Director - ISP	\$166,129.60
DEPARTMENT OF HEALTH AND WELFARE	PEARSON, MICHAEL S.	Deputy Director 8742	\$166,046.40
IDAHO TRANSPORTATION DEPARTMENT	TOLMAN, DAVID O.	Chief Admin Officer/Dpty Dir	\$165,838.40
DEPARTMENT OF PARKS AND RECREATION	BUXTON, SUSAN E.	Director Parks & Recreation	\$165,734.40
BOISE STATE UNIVERSITY	NIECE, MATTHEW	Executive Director	\$165,713.60
BOISE STATE UNIVERSITY	WAKILD, EMILY	ProfessorEndowed Chair	\$165,505.60
DIVISION OF HUMAN RESOURCES	WHITE, JANELLE D.	Administrator 8810	\$165,505.60
BOISE STATE UNIVERSITY	JANKOWSKI, ERIC	Professor School Director	\$165,297.60
DEPARTMENT OF ADMINISTRATION	BAILEY, STEVEN B.	Director Department of Admin 8810	\$164,944.00
ENDOWMENT FUND INVESTMENT BOARD	HALVORSON, CHRISTOPHER E.	Asst Investment Manager 8810	\$164,756.80
IDAHO MILITARY DIVISION	PACKWOOD, JAMES C.	ASST ADJ GEN-ARMY	\$164,756.80
IDAHO STATE UNIVERSITY	TOCHER, NEIL	330900 00 MGT ProfChair MgtMKTG DevOR	\$164,693.00
JUDICIAL BRANCH	ABENROTH, DOUGLAS G.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	ALIDJANI, FAFA	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	ASH, BRENDAN L.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	AXLINE, SCOTT E.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	BAILEY, RANSOM J.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	BARRETT, JAMES H.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	BERGIN, JENNIFER R.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	BEVER, MATTHEW R.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	BURROWS, DARTANYON G.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	CALDWELL, ROBERT J.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	CALL, ANSON L.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	CLARK, DANIEL R.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	CLARK, SUSAN M.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	COLSON, CLEVE B.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	COMBO, JAMES F.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	COUSIN, DAVID W.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	DARRINGTON, TIMOTHY S.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	DEAN, MICHAEL D.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	DENNERT, WILEY R.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	DEPEW, STACEY	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	DEWEY, JOHN C.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	DICKINSON, SAMUEL N.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	DINGELDEIN, ADAM D.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	DOWELL, RYAN K.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	EAMES, DAVID B.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	EDDINS, FAREN Z.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	EILERT, NATHAN S.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	ELLIS, ANDREW N.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	FERGUSON, BRENT A.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	FORTIER, LAURIE A.	Magistrate Judge	\$164,508.00

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Data As Of: Jan 1, 2026

Agency Description	Employee Name	Job Title	Annual Rate
JUDICIAL BRANCH	GARBETT, R T.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	GARDUNIA, THERESA	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	GAUCHAY, KENT W.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	GLERUM, DANICA M.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	GULSTROM, CHAD W.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	HAEMMERLE, JENNIFER L.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	HAGELBERG, LUKE A.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	HAMILTON, RACHEL M.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	HANSEN, SCOTT H.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	HARDEN, TERA A.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	HARMER, BENJAMIN	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	HAYNES, MATTHEW M.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	HICKS, CHERI L.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	HOOSTE, DAVID A.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	HUNN, ERIC S.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	HUNT, DAVID M.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	JACKSON, ROBERT L.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	JAMESON, REGAN C.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	JARMAN, CAROL A.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	JUDD, DAVID H.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	JULIAN, JUSTIN W.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	KEIM, SCOTT S.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	KERSHAW, THOMAS D.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	KIBODEAUX, JOANNE M.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	KIMBALL, ADAM C.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	KIRKHAM, MICHAEL	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	LEE, BRIAN D.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	LINDSTROM, SCOTT B.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	LOJEK, MICHAEL W.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	LORELLO, DANIEL D.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	LOTHSPEICH, JOHN B.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	MACGREGOR IRBY, M C.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	MANWEILER, DAVID	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	MCLENNAN, MICHAEL E.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	MEIENHOFER, JOHN	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	MIGLIURI, PATRICIA	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	MURDOCK, KATIE L.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	NOLTA, PAIGE M.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	OLDS, VICTORIA A.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	ONANUBOSI, DAYO O.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	ORR, DEBRA A.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	OXENDINE STUTZKE, KEISHA	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	PAUL, EILEEN J.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	PAYNE, JEFF P.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	PENROD, DAVID K.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	PETERSON, BRIAN B.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	PETERSON, CLARK A.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	PITTARD, JEREMY L.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	POORMAN, TRISTAN R.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	PORTER, KELLEY	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	RAMALINGAM, SUNIL	Magistrate Judge	\$164,508.00

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Data As Of: Jan 1, 2026

Page 10 of 14

Agency Description	Employee Name	Job Title	Annual Rate
JUDICIAL BRANCH	RANDALL, NEAL S.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	RANGLES, DESTRY W.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	RAWLINGS, TAWNYA	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	ROBINSON, CASEY U.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	SCHELSTRATE, MATTHEW B.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	SCHOU, KYLE O.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	SEUBERT, KARIN R.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	SMITH, TYLER D.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	STOKES, STEPHEN A.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	STOW, JAMES D.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	STRONG, ADAM M.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	SULLIVAN, THOMAS A.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	THOMPSON, AARON N.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	THOMPSON, MATTHEW R.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	TOLLEFSON, THEODORE S.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	TUCKER, COURTNIIE R.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	WALKER, DIANE M.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	WALKER, JASON D.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	WALSH, MAYLI A.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	WINGROVE, ABRAHAM E.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	WOOLF, ANDREW R.	Magistrate Judge	\$164,508.00
JUDICIAL BRANCH	WORKMAN, JACOB	Magistrate Judge	\$164,508.00
DIVISION OF CAREER TECHNICAL EDUCATION	RISSE, PETER	State Administrator-Tech Ed 8810	\$164,299.20
STATE INSURANCE FUND	MURPHY, JENNIFER S.	Administrative 8723	\$164,299.20
DEPARTMENT OF ENVIRONMENTAL QUALITY	BYRNE, JESS D.	Director DEQ	\$164,236.80
IDAHO STATE UNIVERSITY	AHOLA-YOUNG, LAURA	758900 00 Vice Provost for Faculty Affairs	\$164,224.00
BOISE STATE UNIVERSITY	PHILLIPS, LISA	Vice Provost for Community Engagement and Belonging	\$164,216.00
UNIVERSITY OF IDAHO	BARNHART, JOHN	CoChief Marketing Officer Marketing and Creative Services	\$163,654.40
BOISE STATE UNIVERSITY	BRUCE, GONZALO	Assistant Provost	\$163,612.80
BOISE STATE UNIVERSITY	SPURLOCK, AMY	Associate Divisional Dean Professor	\$163,550.40
UNIVERSITY OF IDAHO	GROZA, MYA	Regular Faculty	\$163,392.00
UNIVERSITY OF IDAHO	LUCKHART, SHIRLEY	Research Faculty	\$163,264.00
UNIVERSITY OF IDAHO	LEWIS, EDWIN	Research Faculty	\$163,248.00
BOISE STATE UNIVERSITY	LAROSA, JANA	Assistant Vice President for Research Advancement and Strate	\$163,238.40
UNIVERSITY OF IDAHO	BOWER, TRINA	Asst VP Univ BudgetPlanning	\$163,238.40
OFFICE OF THE STATE PUBLIC DEFENDER	NELSON, DOUG D.	Litigation Director 8820	\$163,217.60
UNIVERSITY OF IDAHO	ADAMS, MARK	Regular Faculty	\$162,832.00
IDAHO STATE UNIVERSITY	RONNEBURG, DEBRA	750100 00 Interim Dean	\$162,822.00
UNIVERSITY OF IDAHO	WALKER, JODI I.	CoChief Marketing Officer Communications	\$162,780.80
BOISE STATE UNIVERSITY	WOODS, SHELTON	Associate DeanDistinguished Professor	\$162,614.40
DEPARTMENT OF HEALTH AND WELFARE	ARTALEJO, ALVINO	Administrator Division - Deputy 8742	\$162,593.60
UNIVERSITY OF IDAHO	REINEKE, SANDRA	Director	\$162,427.20
UNIVERSITY OF IDAHO	WALLACE, SUNNY	Chief of Staff	\$162,240.00
BOISE STATE UNIVERSITY	LAND, ANNA	Associate Professor	\$162,073.60
BOISE STATE UNIVERSITY	HAAN, TROY	Executive Director Enterprise Applications	\$161,948.80
DEPARTMENT OF LANDS	MILLER, DUSTIN T.	Director 8742	\$161,574.40
LEGISLATIVE SERVICES OFFICE	KONDEFF, TERRI L.	Director 27305 8810	\$161,574.40
UNIVERSITY OF IDAHO	PENG, CHING-AN	Regular Faculty	\$161,344.00
JUDICIAL BRANCH	FUJINAGA, SUSAN D.	Deputy Dir Admin Office of Courts	\$161,334.00
BOISE STATE UNIVERSITY	CUNDIFF, NICOLE	Clinical Associate Professor	\$161,200.00
UNIVERSITY OF IDAHO	ELORDI, ERIK	Assistant Vice President Campus Services	\$161,137.60

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Data As Of: Jan 1, 2026

Page 11 of 14

Agency Description	Employee Name	Job Title	Annual Rate
UNIVERSITY OF IDAHO	GROZA, MARK	Regular Faculty	\$161,008.00
STATE INSURANCE FUND	VINNAMALA, HARI	IT Computer 8723	\$160,929.60
IDAHO STATE UNIVERSITY	TRUSSEL, RIKKI	183200 00 Bengal Pharm MngAsst Lecturer	\$160,836.00
BOISE STATE UNIVERSITY	CHITTOORI, BHASKAR	Professor Dept Chair	\$160,825.60
IDAHO STATE UNIVERSITY	BUDER, IRIS	330100 00 ProfessorAssoc DeanMHA Director	\$160,771.00
JUDICIAL BRANCH	CRIST AGUIAR, MICHELLE	Director of Fin & Operations	\$160,764.00
DEPARTMENT OF LANDS	HAAGENSON, WILLIAM J.	Deputy Director 8742	\$160,763.20
DEPARTMENT OF HEALTH AND WELFARE	SCHULTZ, KADEN N.	Pharmacy Services Supervisor 8742	\$160,680.00
BOISE STATE UNIVERSITY	ARISPE, KELLY	Professor and School Director	\$160,596.80
BOISE STATE UNIVERSITY	BULLOCK, DOUGLAS	Senior Assoc Dean Professor	\$160,596.80
BOISE STATE UNIVERSITY	COFFMAN, CHAD	Assistant Professor	\$160,596.80
BOISE STATE UNIVERSITY	LLEWELLYN, DONNA	Executive Director IFTIS	\$160,576.00
BOISE STATE UNIVERSITY	JAMISON, TORY	Executive Director Enterprise Technology and Operations	\$160,451.20
UNIVERSITY OF IDAHO	GOEBEL, CHARLES	Regular Faculty	\$160,288.00
UNIVERSITY OF IDAHO	PINNELL, MARGARET	Director	\$160,014.40
UNIVERSITY OF IDAHO	RICHARDS, KENWYN	Accounting Manager II	\$160,014.40
IDAHO STATE UNIVERSITY	DANGERFIELD, ANGIE	102700 00 Associate Vice President and Chief HR Officer	\$160,000.00
OFFICE OF THE STATE PUBLIC DEFENDER	KING, BRADY	Assistant/Associate Director 1	\$159,993.60
OFFICE OF THE ATTORNEY GENERAL	LOCKETT, ROBYN D.	Admin/Budget Director	\$159,972.80
BOISE STATE UNIVERSITY	MCFARLAND, RHONDA L.	Director of Strategic Initiatives and Special Projects	\$159,827.20
UNIVERSITY OF IDAHO	LEWIN, PAUL	Research FacultyExt Spec	\$159,827.20
IDAHO STATE UNIVERSITY	ANDERSEN, MARK	250000 00 Associate Vice President for Facilities Services	\$159,774.00
UNIVERSITY OF IDAHO	PARKS, MITCHELL	Chief Info Security Offcr	\$159,598.40
UNIVERSITY OF IDAHO	BAKER, RUSSELL	Regular Faculty	\$159,494.40
BOISE STATE UNIVERSITY	HOLDEN, NICOLE	Assistant Professor	\$159,390.40
IDAHO STATE UNIVERSITY	BOYLE, ERIK	331800 00 Associate Professor	\$159,162.00
DEPARTMENT OF WATER RESOURCES	WEAVER, MATHEW D.	Director 8742	\$158,974.40
UNIVERSITY OF IDAHO	NOGUERA, MAGDY	Regular Faculty	\$158,768.00
BOISE STATE UNIVERSITY	MULLNER, PETER	Professor	\$158,766.40
IDAHO STATE UNIVERSITY	LEYSHON, LISA	102800 00 Assoc. VP for Fin. Univ. Controller	\$158,474.00
BOISE STATE UNIVERSITY	FLAKE, JARED	Assistant Professor	\$158,433.60
UNIVERSITY OF IDAHO	SEAMON, RICHARD	Regular Faculty	\$158,384.00
STATE INSURANCE FUND	PHILLIPS, NATE R.	IT Computer 8723	\$158,329.60
DIVISION OF HUMAN RESOURCES	KUBINSKI, MARK A.	General Counsel	\$158,225.60
STATE INSURANCE FUND	THOMPSON, CHAD G.	IT Computer 8723	\$158,038.40
JUDICIAL BRANCH	SPILLMAN, JASON S.	Legal Counsel	\$157,809.00
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	SIMPSON, ALEXANDER M.	Deputy Director 29251 8810	\$157,726.40
OFFICE OF THE STATE PUBLIC DEFENDER	ANDERSEN, BENJAMIN P.	District Public Defender 8820	\$157,705.60
OFFICE OF THE STATE PUBLIC DEFENDER	CRANE, JORDAN S.	District Public Defender 8820	\$157,705.60
OFFICE OF THE STATE PUBLIC DEFENDER	GEDDES, ANTHONY R.	District Public Defender 8820	\$157,705.60
OFFICE OF THE STATE PUBLIC DEFENDER	GOVIA, ISAIAH L.	District Public Defender 8820	\$157,705.60
OFFICE OF THE STATE PUBLIC DEFENDER	LOGSDON, JAY W.	District Public Defender 8820	\$157,705.60
OFFICE OF THE STATE PUBLIC DEFENDER	MARTINEZ, DAVID R.	District Public Defender 8820	\$157,705.60
OFFICE OF THE STATE PUBLIC DEFENDER	MCFARLAND, JOANNA M.	District Public Defender 8820	\$157,705.60
UNIVERSITY OF IDAHO	BAILEY, JEFFREY	Regular Faculty	\$157,696.00
BOISE STATE UNIVERSITY	SARIN, SHIKHAR	Professor	\$157,414.40
IDAHO STATE UNIVERSITY	SOBOLEWSKI, SETON	553100 00 Head Womens Basketball Coach	\$157,282.00
IDAHO STATE UNIVERSITY	ROMAN, JOSEPH	570600 00 Associate Professor	\$157,184.00
UNIVERSITY OF IDAHO	SMALL, BRIAN	Regular Faculty	\$157,123.20
BOISE STATE UNIVERSITY	RAY, BRIAN	Deputy Chief Human Resources Officer Talent	\$157,081.60
BOISE STATE UNIVERSITY	STEPEK, AGNIESZKA	Deputy Chief Human Resources Officer	\$157,081.60

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Data As Of: Jan 1, 2026

Page 12 of 14

Agency Description	Employee Name	Job Title	Annual Rate
STATE INSURANCE FUND	TITMUS, ROGER A.	Administrative 8720	\$156,873.60
STATE INSURANCE FUND	COLLINS, COLBY C.	IT Computer 8723	\$156,769.60
DEPARTMENT OF HEALTH AND WELFARE	O'CONNELL, SASHA M.	Deputy Director 8742	\$156,416.00
IDAHO STATE UNIVERSITY	OSTROGORSKY, TANYA	814200 00 Associate Dean for Assessment and Strategic Outcom	\$156,351.00
BOISE STATE UNIVERSITY	BROWN, ROGER	Dir. Econ Dev and comm Rel	\$156,166.40
DEPARTMENT OF LANDS	ANDERSEN, MICHELE C.	Deputy Director 8742	\$156,104.00
IDAHO STATE LOTTERY	SCHROEDER, BECKY R.	Deputy Dir Chf Oper Offcr - ISL	\$156,083.20
BOISE STATE UNIVERSITY	BERGERSEN, ROBERTO	Assistant Coach Mens Basketball	\$156,020.80
STATE TAX COMMISSION	SAILOR, EVAN F.	Chief Operating Officer 21362 8810	\$156,000.00
BOISE STATE UNIVERSITY	VAN TOL, CHRISTINA	Sr. Assoc ADSA ServicesSWA	\$155,854.40
UNIVERSITY OF IDAHO	BICKERTON, RACHAEL	Sr. Director Government and External Affairs	\$155,854.40
IDAHO STATE UNIVERSITY	TAPANILA, LEIF	337800 00 CuratorDirectorProfessor	\$155,792.00
DEPARTMENT OF HEALTH AND WELFARE	DOWDING, BRADY J.	Pharmacy Services Supervisor 8833	\$155,771.20
BOISE STATE UNIVERSITY	NELSON, LEIF	Executive Director Technology for Research Instruction	\$155,667.20
UNIVERSITY OF IDAHO	LONG, JERROLD	Regular Faculty	\$155,504.00
BOISE STATE UNIVERSITY	HAMBY, ANNE	Associate Professor	\$155,417.60
UNIVERSITY OF IDAHO	EVELETH, DANIEL	Regular Faculty	\$155,376.00
BOISE STATE UNIVERSITY	LUJAN, TREVOR	Professor and Dept Chair	\$155,209.60
DEPARTMENT OF HEALTH AND WELFARE	BERNASCONI, JOHN L.	Division Administrator 8742	\$155,209.60
IDAHO STATE UNIVERSITY	MOSER-MCINTIRE, KRISTI	157800 00 CAES Deputy Assoc DirSafety Officer	\$155,065.00
BOISE STATE UNIVERSITY	HARTT, S. ALLEN	Assistant Professor	\$155,001.60
BOISE STATE UNIVERSITY	QIU, HUAN	Assistant Teaching Professor Finance	\$155,001.60
LEWIS-CLARK STATE COLLEGE	ANDERSON, GRACE L.	Vice President 41002	\$155,000.40
IDAHO STATE UNIVERSITY	BOWEN, SEAN	163400 00 Deputy General Counsel	\$155,000.00
IDAHO STATE UNIVERSITY	FORSHEE, JENNIFER	100100 00 Chief of Staff	\$155,000.00
IDAHO STATE UNIVERSITY	FREEMAN, MATTHEW J.	279500 00 Associate Officer for Albion Institute	\$155,000.00
IDAHO STATE UNIVERSITY	SARGENT, RYAN	164000 00 Assoc VP for Government Community Relations	\$155,000.00
BOISE STATE UNIVERSITY	CASTEL, MATTHEW	Assistant Professor	\$154,960.00
DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSES	BARRON, RUSSELL S.	Division Administrator - IDOPL 8810	\$154,814.40
STATE BOARD OF EDUCATION	CAMPBELL, CHRISTOPHER A.	Technology Officer Chief 8810	\$154,752.00
UNIVERSITY OF IDAHO	HARNER, ARCHIBALD	Assistant VP for Research AdministrationDirector Office of R	\$154,710.40
UNIVERSITY OF IDAHO	WOOLLEY, DARRYL	Regular Faculty	\$154,624.00
IDAHO STATE POLICE	STALEY, SHAWN E.	ISP Major	\$154,502.40
STATE INSURANCE FUND	KRAJNAK, MARY	IT Computer 8723	\$154,502.40
IDAHO STATE UNIVERSITY	HOLMES, JOHN	362200 00 Associate Professor	\$154,342.00
JUDICIAL BRANCH	POWERS, ANDREA S.	Human Resource Director	\$154,232.00
IDAHO STATE UNIVERSITY	RAULT, PATRICK	358200 00 Professor and Chair	\$154,129.00
UNIVERSITY OF IDAHO	MCCOLLOUGH, MICHAEL	Regular Faculty	\$154,080.00
BOISE STATE UNIVERSITY	LUNDGREN, MATTHEW	Assistant Vice President Research Integrity and Infrastructu	\$154,065.60
LEGISLATIVE SERVICES OFFICE	HEADLEE, PAUL G.	Deputy Director 8810	\$153,961.60
IDAHO TRANSPORTATION DEPARTMENT	ALLEN, DAMON L.	Engineer Manager 3	\$153,774.40
IDAHO TRANSPORTATION DEPARTMENT	MCCARTY, MOLLIE L.	Chief Admin Officer/Dpty Dir	\$153,566.40
DEPARTMENT OF FISH AND GAME	RACHAEL, JONATHAN S.	F&G Admnr - Dpty Dir	\$153,524.80
BOISE STATE UNIVERSITY	PERRENOUD, ANTHONY	Associate Professor Dept Chair Endowed Chair	\$153,400.00
BOISE STATE UNIVERSITY	PHILLIPS, SCOTT	Professor	\$153,379.20
IDAHO STATE UNIVERSITY	THOMPSON, KRISTEN	169400 00 Assistant Professor of Accounting	\$153,359.00
IDAHO STATE UNIVERSITY	CLEVELAND, KEVIN	828500 00 Professor	\$153,285.00
BOISE STATE UNIVERSITY	GOUGLER, CODY	Deputy AD External Affairs BroncoPRO Chief Admin Officer	\$153,233.60
BOISE STATE UNIVERSITY	MADDEN, JOHN	Associate General Counsel	\$153,233.60
BOISE STATE UNIVERSITY	MCGEE, MATTHEW	Associate General Counsel	\$153,233.60
COMMISSION OF PARDONS AND PAROLE	STARR, CHRISTINE V.	Exec Dir/Pardons & Parol	\$153,233.60

*Executive Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in January of each calendar year

*Legislative Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in December of each calendar year

*Judicial Branch – Annual rate of pay in effect as of July 1st of each calendar year

*The source of funds for employee salaries can be appropriated general, dedicated, or federal funds (or a mix thereof) or non-appropriated funds (such as university local funds)

Salaries > or = to Governor's Salary (\$151,400)

Data As Of: Jan 1, 2026

Page 13 of 14

Agency Description	Employee Name	Job Title	Annual Rate
DEPARTMENT OF HEALTH AND WELFARE	FISHER, JEAN M.	Division Administrator 8742	\$153,233.60
IDAHO TRANSPORTATION DEPARTMENT	WILLIAMS, BRENDA	Chief Admin Officer/Dpty Dir	\$153,233.60
UNIVERSITY OF IDAHO	RODRIGUEZ, GABRIEL	Managing Director Professional Education	\$153,233.60
OFFICE OF THE GOVERNOR	STOVER, SARA A.	Director Of Operations 8810	\$153,212.80
SUPERINTENDENT OF PUBLIC INSTRUCTION	WILSON, GREGORY S.	Chief of Staff 8810	\$153,025.60
BOISE STATE UNIVERSITY	UBIC, FREDERICK	Professor	\$153,004.80
DEPARTMENT OF CORRECTION	ASCUENA-BOLT, WHITNEY I.	Deputy Director 29251 8742	\$152,984.00
DEPARTMENT OF CORRECTION	PAGE, CHAD W.	Deputy Director 29251 8742	\$152,984.00
DIVISION OF VETERANS SERVICES	SCHANER, TRACY M.	Administrator Division - Deputy 8826	\$152,776.00
OFFICE OF THE STATE PUBLIC DEFENDER	ELLIS, ERIK W.	Managing Attorney 8820	\$152,713.60
OFFICE OF THE STATE PUBLIC DEFENDER	ENRIGHT, CATHERINE E.	Managing Attorney 8820	\$152,713.60
OFFICE OF THE STATE PUBLIC DEFENDER	GRAHAM-LAVALLEE, ASHLEY B.	Managing Attorney 8820	\$152,713.60
OFFICE OF THE STATE PUBLIC DEFENDER	GRAY, MONICA J.	Managing Attorney 8820	\$152,713.60
OFFICE OF THE STATE PUBLIC DEFENDER	GUSTAVES, JASON C.	Managing Attorney 8820	\$152,713.60
OFFICE OF THE STATE PUBLIC DEFENDER	ONOSKO, BENJAMIN M.	Managing Attorney 8820	\$152,713.60
OFFICE OF THE STATE PUBLIC DEFENDER	STEWART, DAVID A.	Managing Attorney 8820	\$152,713.60
BOISE STATE UNIVERSITY	PLUMLEE, DONALD	Professor Senior Associate Dean	\$152,651.20
DEPARTMENT OF JUVENILE CORRECTIONS	DOWELL, ASHLEY A.	Director DJC	\$152,588.80
LEGISLATIVE SERVICES OFFICE	RENFRO, APRIL J.	Manager-LSO 8803	\$152,547.20
UNIVERSITY OF IDAHO	EMMETT, CLINT	Psychiatric Nurse Practioner	\$152,547.20
LEWIS-CLARK STATE COLLEGE	JONES, CHRIS M.	Vice President Finance & Admin	\$152,500.00
BOISE STATE UNIVERSITY	WINGETT, DENISE	ProfDir Biomolecular Phd Prog	\$152,235.20
BOISE STATE UNIVERSITY	STORMOEN, GORANE	Executive Director OCI	\$152,006.40
BOISE STATE UNIVERSITY	MATTINGLY, ERIC	Associate Professor	\$151,964.80
STATE INSURANCE FUND	RAYMOND, TERESA M.	Administrative 8723	\$151,923.20
BOISE STATE UNIVERSITY	FREDRICKSEN, JAMES	IFITS Director	\$151,715.20
IDAHO STATE UNIVERSITY	MCBRIDE, SEAN	330700 00 Director of the Informatics Research Institute	\$151,561.00
IDAHO STATE UNIVERSITY	MASHAL, MUSTAFA	306300 00 Associate VPR Innovation Partnerships	\$151,526.00
BOISE STATE UNIVERSITY	ROBINSON, BRENDA	Controller	\$151,486.40
OFFICE OF THE GOVERNOR	LITTLE, BRAD J.	Governor 8810	\$151,400.00
Number of Employees			642

*Executive Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in January of each calendar year

*Legislative Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in December of each calendar year

*Judicial Branch – Annual rate of pay in effect as of July 1st of each calendar year

*The source of funds for employee salaries can be appropriated general, dedicated, or federal funds (or a mix thereof) or non-appropriated funds (such as university local funds)

History of Salaries > or = to Governor's Salary (\$151,400)

Data As Of: Jan 1, 2026

Year	Governor's Annual Salary	Highest Employee Salary	# of Employee's Pay >= Governor
2013	\$117,000.00	\$1,086,009.60	247
2014	\$119,000.00	\$1,000,001.60	232
2015	\$120,785.00	\$751,545.60	302
2016	\$122,597.00	\$800,009.60	332
2017	\$124,436.00	\$1,100,008.00	338
2018	\$126,302.00	\$1,350,003.20	384
2019	\$138,302.00	\$1,450,009.60	262
2020	\$138,302.00	\$1,550,016.00	356
2021	\$138,302.00	\$1,400,006.40	409
2022	\$138,302.00	\$1,400,006.40	406
2023	\$151,400.00	\$1,475,011.20	307
2024	\$151,400.00	\$1,100,008.00	441
2025	\$151,400.00	\$2,000,003.20	642

*Executive Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in January of each calendar year

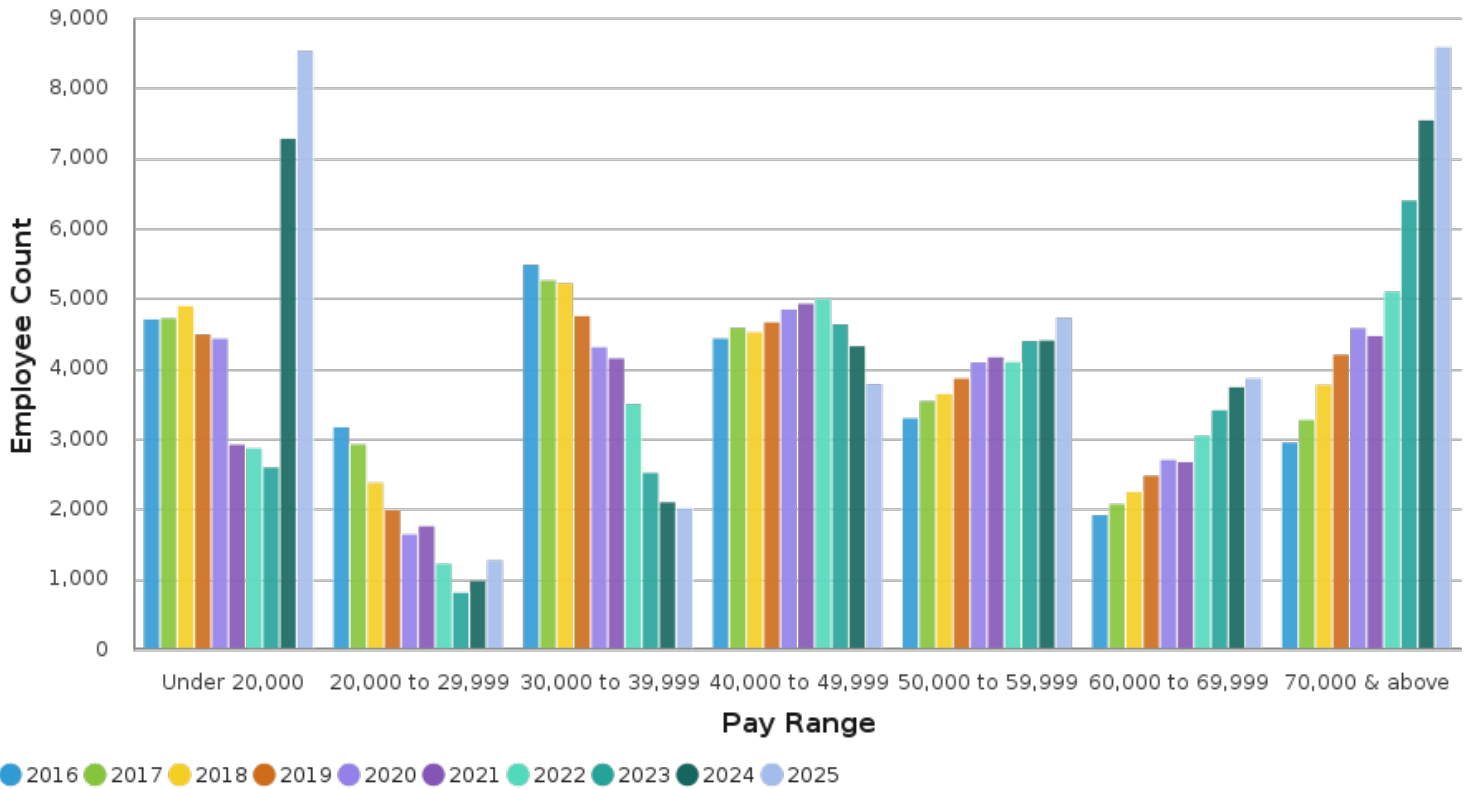
*Legislative Branch – Annual rate of pay in effect as of the pay period begin date for the 2nd payroll in December of each calendar year

*Judicial Branch – Annual rate of pay in effect as of July 1st of each calendar year

*The source of funds for employee salaries can be appropriated general, dedicated, or federal funds (or a mix thereof) or non-appropriated funds (such as university local funds)

10 Year Employee Pay RangeData As Of: Jan 2, 2026

Page 1 of 1

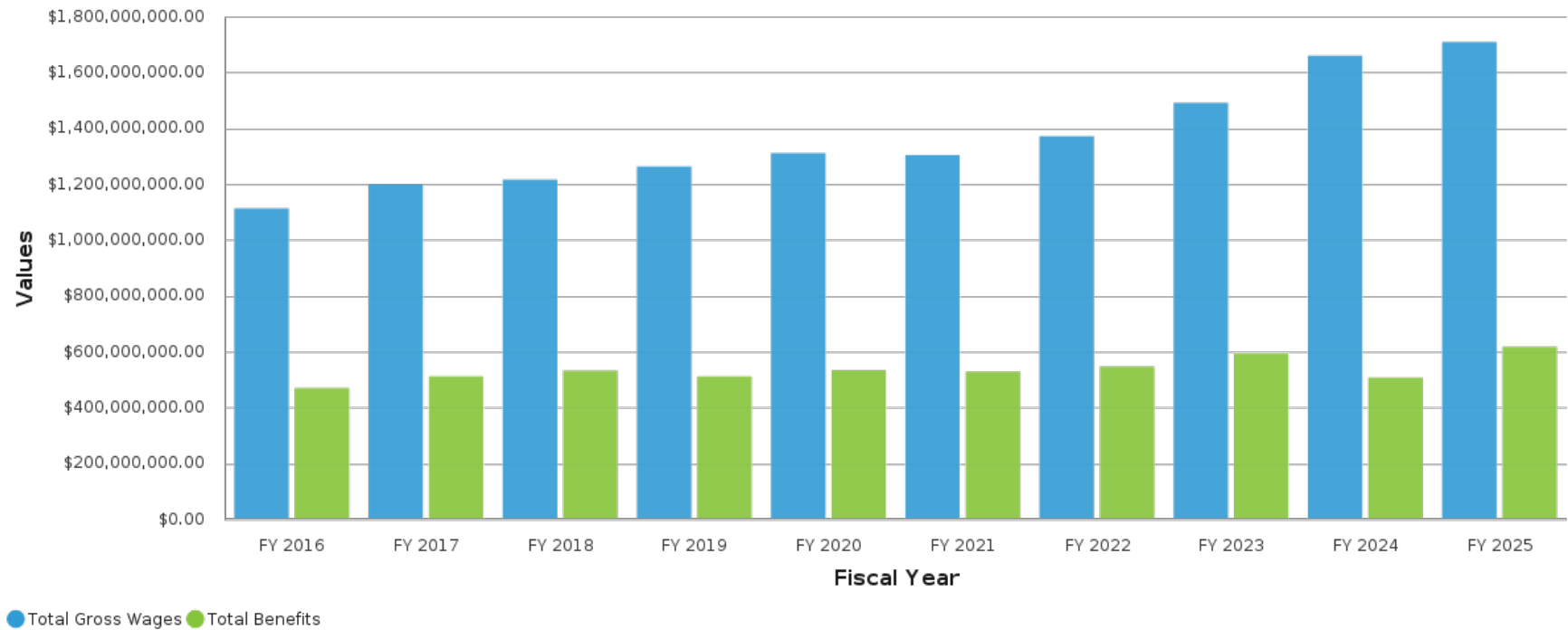


Employee Count	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Under 20,000	4,703	4,717	4,893	4,487	4,427	2,917	2,866	2,592	7,277	8,526
20,000 to 29,999	3,167	2,920	2,374	1,984	1,639	1,755	1,220	808	976	1,270
30,000 to 39,999	5,480	5,257	5,217	4,750	4,305	4,146	3,496	2,515	2,096	2,011
40,000 to 49,999	4,429	4,581	4,519	4,660	4,844	4,925	4,991	4,630	4,320	3,779
50,000 to 59,999	3,294	3,538	3,640	3,860	4,086	4,163	4,093	4,393	4,402	4,724
60,000 to 69,999	1,912	2,070	2,245	2,475	2,700	2,670	3,043	3,407	3,736	3,861
70,000 & above	2,948	3,268	3,770	4,199	4,576	4,466	5,098	6,395	7,539	8,580

Summary of Statewide Payroll Costs - Past 10 Fiscal Years

Data As Of: Jan 2, 2026

Fiscal Year	Gross Wages	FICA Taxes	Retirement	Workers Comp	Unemployment Insurance	DHR Fees	Health/Dental Insurance	Life Insurance	Total
FY 2016	\$1,112,873,100.85	\$80,556,825.98	\$130,579,363.28	\$12,962,433.99	\$1,564,249.80	\$1,861,334.17	\$235,726,947.37	\$6,736,958.49	\$1,582,861,213.93
FY 2017	\$1,199,873,598.23	\$86,859,972.78	\$140,628,420.79	\$13,951,481.85	\$1,748,013.46	\$2,007,305.54	\$259,465,509.39	\$7,150,583.50	\$1,711,684,885.54
FY 2018	\$1,216,052,184.51	\$87,951,047.59	\$142,782,715.81	\$14,226,802.71	\$1,749,581.06	\$2,057,865.27	\$276,120,909.94	\$7,444,070.65	\$1,748,385,177.54
FY 2019	\$1,263,000,172.38	\$91,629,007.74	\$148,484,726.62	\$13,741,525.32	\$1,555,559.96	\$2,131,050.43	\$245,880,169.53	\$8,161,541.94	\$1,774,583,753.92
FY 2020	\$1,310,842,256.85	\$94,698,600.17	\$156,781,273.61	\$13,797,555.84	\$1,600,297.09	\$1,129,943.64	\$256,962,272.69	\$8,518,851.77	\$1,844,331,051.66
FY 2021	\$1,304,277,231.32	\$94,896,967.02	\$153,330,040.45	\$14,278,799.43	\$209,277.31	\$2,300,447.84	\$254,724,201.77	\$8,523,137.86	\$1,832,540,103.00
FY 2022	\$1,371,417,606.91	\$99,391,058.31	\$160,532,017.92	\$16,563,359.29	\$6,096,188.90	\$2,357,632.90	\$254,029,722.69	\$7,862,818.50	\$1,918,250,405.42
FY 2023	\$1,490,948,794.14	\$108,041,224.02	\$175,850,209.65	\$15,819,868.74	\$1,446,231.89	\$2,491,187.75	\$281,073,507.16	\$9,395,187.78	\$2,085,066,211.13
FY 2024	\$1,659,739,646.47	\$89,354,339.46	\$139,163,862.74	\$15,834,639.37	\$477,927.98	\$15,881,656.63	\$240,037,543.40	\$6,495,047.74	\$2,166,984,663.79
FY 2025	\$1,708,543,789.46	\$112,997,442.10	\$183,527,315.54	\$15,663,114.21	\$796,792.95	\$16,599,273.83	\$281,054,461.26	\$6,870,956.26	\$2,326,053,145.61



Starting in FY2024, this report will now include the payroll cost information from all fund sources for all university employees (including non-benefited employees), but will not include the seven Public Health Districts.